SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500   TTY 711

Meeting Minutes

Tuesday, December 17, 2024

9:30 AM

AMENDED AGENDA

Room N2-800

County Council

1. CALL TO ORDER

Present: Council Member Suzanne Harrison
Council Chair Laurie Stringham
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Aimee Winder Newton
Council Member Ann Granato
Council Member Sheldon Stewart
Council Member Dea Theodore
Excused: Council Member Dave Alvord

Invocation - Reading or Thought - Pledge of Allegiance

Council Member Stringham led the Pledge of Allegiance to the Flag of the United States of America.

2. POTENTIAL CLOSED SESSION TO DISCUSS THE CHARACTER OR COMPETENCY OF MULTIPLE INDIVIDUALS

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, to close the Council meeting to discuss the character or competency of multiple individuals. The motion carried by a unanimous vote.

The meeting was reopened by vote during the closed session.

The meeting recessed at 11:59 AM until 1:00 PM.

3. PUBLIC COMMENT

Ms. Susan Sandack stated she was here to speak to agenda item 5.5, the resolution to support immigration enforcement. The incoming federal administration has not yet articulated a specific plan to rid the nation of individuals unlawfully present and causing danger to public safety, so she questioned the necessity of the resolution. She suggested the Council insert language throughout the resolution that specifies a commitment to anti-racism when pursuing individuals for deportation. She also suggested the Council seek more input from the newly elected officials.

4. REPORT OF ELECTED OFFICIALS:

4.1. County Council Members

4.2. County Mayor

4.3. Other Elected County Officials

5. WORK SESSION

5.1 Proposed Hire Report / Incentive Plans - $3,000 and Under / Weekly Reclassification Report 24-2396

Attachments: Staff Report
Proposed Hire Report 12-11-2024
Incentive Plans - $3,000 and Under 12-11-2024
Weekly Reclassification Report 12-11-2024

Presenter: Hoa Nguyen, Council Budget and Policy Analyst.
(Approx. 1:15PM, Less than 5 Min.)
Informational

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

5.2 Sheriff's Office Public Safety Bureau Update 24-2278

Attachments: Staff Report
County Council PSB Presentation v2.1

Presenters: SLCo Sheriff Rosie Rivera. Sergeant Trent Ingersoll.
(Approx. 1:20PM, 15 Min.)
Informational

Sheriff Rosie Rivera asked Sergeant Trent Ingersoll to give a presentation on the Public Safety Bureau.

Sergeant Trent Ingersoll, Sheriff's Office, delivered a PowerPoint presentation on the Public Safety Bureau, reviewing the history of the Public Safety Bureau; the employees of the Public Safety Bureau; the Judicial Protection Division; the Facilities Protection Division; the venues, drug seizures; and providing services for the Elections Division.

5.3 Sheriff's Office Law Enforcement Bureau Fee Schedule 24-2408

Attachments: Staff Report
Sheriff's Office Law Enforcement Bureau Fee Schedule

Presenters: Sheriff Rosie Rivera. Chief Deputy Jason Ackerman & Fiscal Administrator.
(Approx. 1:35PM, 5 Min.)
Discussion/Direction

Chief Jason Ackerman, Chief Deputy III, Sheriff's Office, reviewed the fee schedule for the Law Enforcement Bureau. He stated these fees help the County recoup some of the funds spent to provide the services, such as fees for forensics, and property and evidence, in addition to secondary employment that the deputies work.

A motion was made by Council Member Bradshaw, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Harrison was absent for the vote.

5.4 Presentation on the Proprietary and Amazon Account Audit 24-2300

Attachments: Staff Report
Audit Presentation Dec 17

Presenter: Chris Harding, Auditor.
(Approx. 1:40PM, 20 Min.)
Informational

Mr. Chris Harding, County Auditor, delivered a PowerPoint presentation entitled Audit of Proprietary Cards and Amazon Account - Audit Findings and Recommendations, reviewing the audit team and audit management; what the audit was about, and the objective; and the key audit findings.

Ms. Tammy Brakey, Senior Internal Auditor, Auditor's Office, continued the presentation, reviewing gift card management for gift cards purchased on the Amazon business account; the lack of training and monitoring with regard to the Amazon business account; and proprietary card findings, with management expressing it would repeal Policy 7036 on proprietary cards, and agencies would discontinue the use of proprietary cards at the County.

Mr. Tyler Standing, Internal Auditor, Auditor's Office, continued the presentation, reviewing the Amazon business account, including the use of non-County purchasing cards and email addresses, credits being issued instead of refunds to the original card, and unsupported shipment locations; and recommendations for improvement.

Council Member Bradshaw stated the Auditor's job is to hold County employees accountable, but some of the public statements that the Auditor made prior to the presentation of this audit did not seem to be in line with the findings of this audit.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated he had a significant problem with the press release. His management team is not lackadaisical; these employees are outstanding professionals. The press release was disrespectful to these employees, and it could erode the confidence the public had in the County. The press release was also not true. The Country has excellent financial managers and gets excellent financial ratings. The external audit did not find a material weakness in the Country's internal controls. Additionally, the press release was based on a finding that was inaccurate. Finding number one on the executive summary and throughout the report reads that in Policy 7036, the Contracts and Procurement Division has oversight responsibility over proprietary cards. However, that is not stated or implied in policy, and it was never intended that Contracts and Procurement would reconcile and review the purchases of over 600 cards. Per policy, the department fiscal administrator has oversight and is required to annually review the cards. Jason Yocum, Director, Contracts and Procurement Division, said that the policy was poorly written and that he could rewrite it.

Mr. Harding stated Policy 7036 does not say the words "Contracts and Procurement has oversight," but a lot of language in this policy led the Auditors to conclude that the Contracts and Procurement Director should have some oversight. Saying the press release was not true is a difference of opinion. The press release was done to call awareness to the audit, as improvements were not being done. The proprietary cards were looked at in a prior audit in 2015, and many of the findings in this audit were repeat findings from that audit.

Mayor Jennifer Wilson stated in the future, she hoped the Auditor would allow the organization that was audited and the Council a chance to weigh in before going out to the public. The way this press release rolled out caused some confusion. It seemed like a "red alert," since the Auditor does not typically send out press releases.

Mr. Harding stated he would welcome feedback; however, it was his job to defend the taxpayers, and when stuff raised his eyebrows, he felt a need to take action. If organizations implemented recommendations in the audit report, it would protect taxpayer dollars and help the County be a better organization.

5.5 Consideration of a Resolution to Cooperate with Federal Immigration Enforcement Activities 24-2387

Attachments: Staff Report
resolution immigration enforcement new edits 2

Presenter: Councilmember Sheldon Stewart. Seconded by Councilmember Dave Alvord.
(Approx. 2:00PM, 10 Min.)
Discussion/Direction

Council Member Stewart reviewed a resolution, which just says the County will cooperate with and support the Federal Government in its efforts to root out illegal immigrants who have committed crimes. The resolution is not intended to target any group or individual.

Sheriff Rosie Rivera stated when she first saw the resolution, she wondered why the Council was proposing it since the Sheriff's Office has been cooperating all along. She was concerned this might send a message to the community that instilled fear in certain individuals. At the same time, many sheriffs in the state and the country are dealing with individuals in this country who are committing crimes, bringing drugs across the board, and impacting the community, and these individuals need to be held accountable and deported. Her office has been working with its federal and state partners to address these issues, and it will continue to do so to keep the community safe.

One of the challenges is that sheriffs do not yet know what the new federal administration is going to mandate, so they cannot commit to something unknown. Another challenge is fairly enforcing the U.S. Immigration and Customs Enforcement (ICE) regulations. There are 700 pages of regulations, and ICE wants preference given to certain individuals being held on civil detainers, not criminal warrants. Those privileges are not given to other inmates in the jail, and her office is committed to treating everyone the same. She asked that if the Council approve the resolution, it also support asking ICE to work better with sheriffs and to change some of its regulations. Complying with ICE takes a lot of work and resources, and not all sheriffs have those resources.

Council Member Bradshaw stated his first reaction to the resolution was that it implied the Sheriff had not been cooperative, when, in fact, the Sheriff is one of the strongest partners in the state in trying to comply with this complex issue. He would prefer to wait on a resolution until the County knew what the new administration intended for sheriffs to carry out.

Council Member Stewart stated he was willing to bring this back the first week in February. While the Sheriff is already cooperating on this issue, he wanted to formalize it.

Council Member Winder Newton stated some people who have come to this country illegally are committing crimes. These individuals are being held here at a cost, and ICE has not been responsive about getting them back to where they came from. She asked for an amendment to the last paragraph that instead of directing relevant departments and agencies to demonstrate compliance with this resolution, to ask the Federal Government to enforce the law and ensure that ICE cooperates with the Sheriff's Office.

Mr. Mitchell Park, Legal Counsel, Council Office, stated it would be helpful to defer this, so changes were in writing. He also suggested the document be properly formatted.

Mr. Ralph Chamness, Chief Deputy District Attorney, stated the District Attorney's Office supported complying with the law, but deporting someone who engaged in a violent crime might not be the best option. The County needed to consider the victim of the crime too. The person who committed the crime should be punished in the jurisdiction in which they committed the crime. If they were prioritized for extradition, they could get back into the country and commit another crime before they served time.

A motion was made by Council Member Stewart, seconded by Council Member Stringham, to defer the resolution to the first meeting in February. The motion carried by a unanimous vote. Council Member Harrison was absent for the vote.

5.6 Resolution of the County Council of Salt Lake County Approving and Authorizing Execution of the Following Interlocal Cooperation Agreements Between Salt Lake County and the Greater Salt Lake Municipal Services District ("district"): Fourth Amended Master Agreement Re: Public Works Engineering Services; Transfer of Assets in Conjunction with Transition of Public Works Engineering Services to MSD; Resolution Approving Separation Payments to County Employees Moving to the District 24-2404

Attachments: Staff Report
MSD.PWE.termination of services LTR
Resolution with Agreements 12.12.2024_RAFL

Presenter: Lisa Hartman, Associate Deputy Mayor of Regional Operations. Zach Shaw, Deputy District Attorney.
(Approx. 2:10PM, 15 Min.)
Discussion/Direction

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, reviewed the resolution authorizing the transition of Public Works Engineering from the County to the Greater Salt Lake Municipal Services District (MSD), effective January 1, 2025. This is pursuant to an action the MSD took, per the interlocal agreement between the County and the MSD that governs their relationship about providing services. The MSD has the right, upon 90 days notice, to terminate these services at the County and transfer them to the MSD, where it will create its own Public Works Engineering Department/Division. There are currently 15 positions in the Public Works Engineering Division, and 13 of those positions will be going to the MSD, starting January 1st. The other two positions will be retained at the County in the Flood Control Division.

The documents for consideration today include the resolution authorizing an amendment to the interlocal agreement and an asset transfer agreement. The Council is also being asked to address a separation payment to the departing employees. The separation payment is to recognize the loss of future potential benefits these employees may have earned if they stayed with the County. The total amount is a little more than $10,000, and the MSD has agreed to pay that cost.

Ms. Lisa Hartman, Associate Deputy Mayor of Regional Operations, reviewed the documents. The Fourth Amendment to the Master Interlocal Agreement transitions Public Works Engineering to the MSD and adds the Town of Brighton as a member of the MSD. The amendment outlines that the MSD will be responsible to pay the costs for public works engineering services that the County will be providing through December 31st. The MSD will also be taking over the Utah Pollutant Discharge Elimination System (UPDES), and it will indemnify the County for any requirements not met. The employees who remain with the County will be the County Engineer and Public Works Engineer, which title will be changed to the County Division Director of Flood Control Engineering.

The Asset Transfer Agreement includes the separation payment, software licenses, and some County assets, i.e., cell phones, rulers, etc. It also includes the transfer of five vehicles, valued at about $50,000, and the Vehicle Replacement Fund fund balance of about $124,000, for a total value of about $169,000. The County's Fleet Management Division will hold the balance of that fund on behalf of the MSD, and the MSD will continue to fund that.

The MSD Board of Trustees approved the documents at its meeting on December 11th, and the other members of the MSD will be voting on the Fourth Amendment to the Master Interlocal Agreement at their first meeting in January. The Fourth Amendment to the Master Interlocal Agreement will still be effective December 31st, and it will become effective for the other members once they sign the document.

Council Member Granato asked if the employees going to the MSD would be able to take their accrued leave with them.

Mr. Kade Moncur, Director, Engineering and Flood Control Division, stated the employees being transferred will be paid out their vacation upon separation from the County. The County does not pay out sick time. The MSD will frontload some vacation and sick time, so the employees are not starting at zero.

Council Member Bradshaw asked what the justification was for making this step. He thought it would be better if those services remained at the County for purposes of streamlining administration. There was probably some cross pollination of County employees providing both Public Works Engineering and Flood Control Engineering services.

Ms. Kanter stated her assertion was the MSD thought it would have more direct supervision and authority having the employees under it, as they were already working for it. There will be some loss of efficiencies separating Public Works Engineering from Flood Control Engineering, and it will cost more for the County and the MSD to run these divisions separately because people and equipment were shared in the two divisions.

Ms. Hartman stated this agreement protects the County in getting reimbursed for its expenses in closing out the division at the County. It does not change the fact the MSD can do this. She asked that if the Council approve the resolution, it also allow Zachary Shaw, Deputy District Attorney, and Ms. Kanter to make minor non-substantive changes to the documents.

RESOLUTION NO. 6259

A RESOLUTION OF THE COUNTY COUNCIL OF SALT LAKE COUNTY APPROVING AND AUTHORIZING EXECUTION OF THE FOLLOWING INTERLOCAL COOPERATION AGREEMENTS BETWEEN SALT LAKE COUNTY AND THE GREATER SALT LAKE MUNICIPAL SERVICES DISTRICT (“DISTRICT”): FOURTH AMENDED MASTER AGREEMENT RE: PUBLIC WORKS ENGINEERING SERVICES; TRANSFER OF ASSETS IN CONJUNCTION WITH TRANSITION OF PUBLIC WORKS ENGINEERING SERVICES TO MSD; RESOLUTION APPROVING SEPARATION PAYMENTS TO COUNTY EMPLOYEES MOVING TO THE DISTRICT.

RECITALS

Salt Lake County (the “County”), and the Greater Salt Lake Municipal Services District (the “District”) are “public agencies” as defined by the Utah Interlocal Cooperation Act, Utah Code Ann. Sections 11-13-101 *et seq.* (the “Interlocal Act”), and, as such, are authorized by the Interlocal Act to enter agreements to act jointly and cooperatively on the basis of mutual advantage in order to provide services in a manner that will accord best with geographic, economic, population and other factors influencing the needs and development of local communities.

A. The County and District (together with various cities and towns that are members of the District) now desire to enter into the Fourth Amended Master Interlocal Agreement attached hereto as ATTACHMENT A to accomplish the transition of public works engineering services from the County to the District.

B. The County and District desire to enter into the Agreement for Transfer of Assets in Conjunction with Transition of Public Works Engineering Services attached hereto as ATTACHMENT B to transfer public works engineering services assets from the County to the District.

C. In accordance with Salt Lake County Human Resources Policy 2-900(O), the County desires to make certain payments to County employees moving to the District as part of the transition of public works engineering services, recognizing the loss of potential future benefits those employees would have had they remained at the County through retirement. The District desires to reimburse the County for these separation payments to its new employees. Attached as ATTACHMENT C is a summary of these payments.

D. The County Council believes that these separation payments and above-referenced Interlocal Agreements will contribute to the prosperity, welfare, peace and comfort of residents in the District service area within Salt Lake County.

RESOLUTION

NOW, THEREFORE, IT IS HEREBY RESOLVED, BY the Salt Lake County Council:

1. That the Interlocal Agreements between Salt Lake County and the Greater Salt Lake Municipal Services District are approved, in substantially the form attached hereto as ATTACHMENTS A and B and that the Salt Lake County Mayor or her designee is authorized to execute the same.

2. That the separation payments outlined in ATTACHMENT C are hereby approved.

3. That the Interlocal Agreements will become effective as stated in each

of those
Agreements, and that the separation payments will be effective upon payment to the
applicable employees.

APPROVED and ADOPTED this 17th day of December, 2024.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Winder Newton, seconded by Council Member Stewart, that this agenda item be approved, and that staff be allowed to make non-substantive changes to the documents. The motion carried by the following roll call vote:

Aye: Council Member Harrison, Council Chair Stringham, Council Member Bradley, Council Member Winder Newton, Council Member Granato, Council Member Stewart, and Council Member Theodore

Nay: Council Member Bradshaw

Excused: Council Member Alvord

5.7 Consideration of a Resolution of the Salt Lake County Council Approving a Lease Agreement Between Salt Lake County and Beyond, Inc. 24-2412

Attachments: Staff Report
Resolution -Lease with Beyond Inc. 12.14.24 with Exhibit

Presenters: Darrin Casper, Salt Lake County Deputy Mayor and CFO; Craig Wangsgard, Salt Lake County Senior Deputy District Attorney (Approx. 2:25PM, 5 MIN)
Discussion/Direction

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, reviewed the resolution authorizing a lease agreement with Beyond Inc., as part of the purchase of the Peace Coliseum, so Beyond Inc. can access and use the data center. The term of the lease is five years, and there is a springing option where the County could terminate the lease. That term is different from what was discussed in the meeting with the Council. The reason for that was because the original purchase contract had the 5-year language in it. There is a clause in the agreement that would require Beyond Inc. to pay the County for utilities, but utilities would be sub-metered, so the County would need to bill Beyond Inc. for those utilities.

Mr. Craig Wangsgard, Deputy District Attorney, stated this is considered a significant parcel under County ordinance, so it requires approval from the County Council. He clarified there is no termination provision in the agreement; the lease is five years and does not include a renewal. If the County were to want to continue leasing the property after the five years, it would need to negotiate a new lease at then current market prices.

Council Member Granato asked if there was a clause in the agreement for non-performance.

Mr. Wangsgard stated there is a 10-day notice and a 10-day cure period in the agreement. After that, the Council could terminate the lease.

Council Member Stewart asked if Beyond Inc. would have unlimited access to the Peace Coliseum.

Mr. Wangsgard stated Beyond Inc. would not have access to the entire facility, but it would need access to a bathroom facility.

RESOLUTION NO. 6260

A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL APPROVING A LEASE AGREEMENT BETWEEN SALT LAKE COUNTY AND BEYOND, INC.

RECITALS

A. On September 10, 2024, the Salt Lake County Council (the "Council") authorized the execution of an Agreement for Purchase and Sale of Real Property and Escrow Instructions for the purchase of certain real property located in Salt Lake County.

B. The Agreement for Purchase and Sale of Real Property and Escrow Instructions was signed by the Salt Lake County Mayor on September 16, 2024, as amended (collectively the "Agreement").

C. As a condition of purchase, pursuant to the Agreement, the County is required to lease back the data center located on the property, which is 5,168 square feet (the "Property").

D. On December 13, 2024, the Salt Lake County Council adopted a resolution giving its final approval for the acquisition of the property pursuant to the terms of the Agreement.

E. The Parties to the Agreement intend to close on or before December 20, 2024.

F. The County and Beyond Inc. have negotiated a Lease Agreement, attached as Exhibit A hereto, which has a five-year term commencing on the date of closing, and requires Beyond, Inc. to pay $21.00 per square foot per year with a 3% escalation each year during the term. Furthermore, Beyond, Inc. is to be responsible for the interior maintenance of the Property and equipment within and/or servicing the Property.

G. Pursuant to Salt Lake County Ordinance 3.36.030 all leases of Significant Parcels of real property must be approved by the Salt Lake County Council.

H. Pursuant to Section 17-50-303(3)(a) of the Utah Code, it has been determined that lease of the Property to Beyond, Inc. contributes to the safety, health, comfort and convenience of county residents.

I. It has been determined that the best interests of Salt Lake County will be served by leasing the Property to Beyond, Inc. as provided in the Lease Agreement.

NOW, THEREFORE, it is hereby resolved by the Salt Lake County Council for the reasons stated in the Recitals that the Lease Agreement between Salt Lake County and Beyond, Inc. is hereby approved, and that the Mayor is authorized to execute said Lease Agreement at closing.

APPROVED and ADOPTED this 17th day of December, 2024.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that this agenda item be approved. The motion carried by a unanimous vote.

6. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES

7. PENDING LEGISLATIVE BUSINESS

8. CONSENT ITEMS

A motion was made by Council Member Harrison, seconded by Council Member Granato, that the Consent Agenda be approved, noting that on Agenda Item 8.9, the position of Council Office Director was offered to Isaac Higham, Senior Policy Advisor. The motion carried by a unanimous vote.

8.1 Approval of Donations from Councilmember Dea Theodore's Office to the Following Six Organizations: 24-2399

- **SLCO Search and Rescue: $500**
- **Sea Cadets: $1,000**
- **Nomad Alliance: $500**
- **Catholic Community Services: $250**
- **Volunteers of America, Utah: $500**
- **American Indian Services: $1,000**

Attachments: Staff Report
Search&Rescue-Policy 1200 - Theodore 2024
Nomad - Policy 1200 & 501C3 - Theodore 2024

The vote on this consent item was approved.

8.2 Consideration of New Titles on Show and Exhibits Price List for Clark Planetarium 24-2395

Attachments: Staff Report
Clark_Planetarium_Productions_Pricing-21
2025_CP_Productions_Price_List
2025_CP_Productions_Price_List_Markup

The vote on this consent item was approved.

8.3 **Consideration of a Fee Waiver Request not to Exceed $96,000 for the 2025 Legislative Session Parking Fees** 24-2401

Attachments: Staff Report
SPCC 2025 Parking fee_waiver

The vote on this consent item was approved.

8.4 **Consideration of a Fee Waiver Request of Solid Waste Fees in 2025 to Support the Health Department Sanitation Efforts** 24-2397

Attachments: Staff Report
2025 Fee Waiver Request (Homeless Encampment Cleanup)

The vote on this consent item was approved.

8.5 **Consideration of Contribution Request for the Frank Cordova Foundation in the Amount of $1,500** 24-2400

Attachments: Staff Report
Frank Cordova Foundation Application_FINAL

The vote on this consent item was approved.

8.6 **Consideration of Contribution Request for Latinos in Action in the Amount of $1,000** 24-2398

Attachments: Staff Report
Latinos in Action Application

The vote on this consent item was approved.

8.7 Consideration of Approval of Salt Lake County Constable Jeremey T. Reitz's Appointment of Raymond LePage as a Deputy Constable 24-2405

Attachments: Staff Report
Constable Appointment Letter December 11 2024 - RL

The vote on this consent item was approved.

8.8 Consideration of a Motion to Release Salt Lake County Deputy Constable Zachary Carson 24-2406

Attachments: Staff Report
Constable Release Letter December 11 2024 - ZC

The vote on this consent item was approved.

8.9 Possible Ratification of Council Selection of a Council Office Director 24-2407

Attachments: Staff Report

The vote on this consent item was approved.

9. APPROVAL OF TAX LETTERS

10. ACCEPTANCE OF ETHICS DISCLOSURES

11. APPROVAL OF COUNCIL MEETING MINUTES

11.1 Approval of November 12, 2024 County Council Minutes 24-2403

Attachments: 111224 Council Minutes Veterans Day

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

12. OTHER ITEMS REQUIRING COUNCIL APPROVAL

13. OTHER BUSINESS

13.1 Notice of Cancellation of December 24th & 31st, 2024 County Council Meetings in observation of Christmas and New Year's. 24-2349

14. Adjourn to Council Chamber for Tributes Ceremony at 3:30PM