

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, March 14, 2023

1:45 PM

Room N2-800

Council Work Session

1. CALL TO ORDER

Present

Council Member Laurie Stringham
Council Member Suzanne Harrison
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Chair Aimee Winder Newton
Council Member Ann Granato
Council Member Sheldon Stewart
Council Member Dea Theodore

2. PUBLIC COMMENT

Mr. Vaughn Cox, Granite Community Council, stated he has been working on the community council ordinance with Council Member Stringham. The ordinance meets the needs of Salt Lake County and is workable for the community councils. Community organizations do a lot of good in and for the community.

3. DISCUSSION ITEMS:**3.1 Proposed Hire Report / Incentive Plans \$3,000 and Under / [23-0245](#)
Weekly Reclassification Report**

Attachments: [Staff Report](#)
[Proposed Hire Report - 3-8-2023](#)
[Incentive Plans Under \\$3,000 3-8-2023](#)
[Weekly Reclassification Report 3-8-2023](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Less than 5 mins)
Informational

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

3.2 Consideration of Incentive Plan over \$3,000 [23-0247](#)

Attachments: [Staff Report](#)
[Incentive Plans over \\$3,000 3-14-2023.pdf](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Less than 5 mins)
Discussion/Direction

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed an

incentive plan that was over the \$3,000 threshold. The incentive plan is for a Commercial Quality Assurance Coordinator in the Assessor's Office to create reference manuals and templates to facilitate trainings of new employees.

A motion was made by Council Member Bradshaw, seconded by Council Member Alvord, to approve this agenda item and forward it to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Stringham was absent for the vote.

- 3.3 Budget Adjustment: Indigent Legal Services requests [23-0254](#)
\$250,000 one-time to fund a contract with a private defense attorney to replace the Salt Lake Legal Defender Association (LDA) due to a conflict of interest.**

Attachments: [Staff Report](#)
[27472 - ILS State v. Carmona](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Less than 5 mins)
Discussion/Direction

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Alvord, seconded by Council Member Stewart, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Stringham was absent for the vote.

- 3.4 Budget Adjustment: The Sheriff's Office has received [23-0255](#)
\$125,000 from Utah Department of Public Safety for mental health services for first responders, their families and retirees. This adjustment is to recognize the grant.**

Attachments: [Staff Report](#)
[27463 - Sheriff - State 1st Responders Mental Health Svcs Grant](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Less than 5 mins)
Discussion/Direction

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the

budget adjustment.

A motion was made by Council Member Stewart, seconded by Council Member Harrison, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Stringham was absent for the vote.

- 3.5 Budget Adjustment: The Assessor's Office requests a [23-0256](#) technical adjustment to correct the budget consolidation entry they made last year.**

Attachments: [Staff Report](#)
[27470 - Assessor - Reverse Entries in Operations Budget](#)
[27007 - 27470 original](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Less than 5 mins)
Discussion/Direction

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Alvord, seconded by Council Member Stewart, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote. Council Member Stringham was absent for the vote.

- 3.6 Budget Adjustment: This budget adjustment is to transfer [23-0258](#) \$220,473.34 of replacement funds in the Fleet Fund related to Equestrian Park equipment to the TRCC fund since it subsidized Equestrian Park equipment purchases, capital improvements, and operations in the past and because it will continue to fund the reduced subsidy for the Equestrian Park in 2023.**

Attachments: [Staff Report](#)
[27471 - Transfer Equestrian Park Vehicle Replacement](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst (Less than 5 mins)
Discussion/Direction

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Bradshaw, seconded by Council Member Theodore, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.7 Advice and Consent of Council for Aging & Adult Services [23-0202](#)
Appointments and Reappointments

Attachments: [Staff Report](#)
[D Hall](#)
[D Sanok](#)
[R Baker](#)
[T Altman](#)
[T Lee](#)

Presenter: Michelle Hicks, Operations Manager (Less than 5 mins)
Discussion/Direction

Ms. Michelle Hicks, Operations Manager, Mayor's Office, reviewed the new appointments and reappointments to Aging and Adult Services.

A motion was made by Council Member Bradshaw, seconded by Council Member Theodore, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.8 Advice and Consent of the 2023 ZAP Tier I + Zoological [23-0205](#)
Volunteer Advisory Board Reappointments

Attachments: [Staff Report](#)
[ZAP Tier I + Zoological Advisory Board Reappointment](#)

Presenter: Michelle Hicks, Operations Manager (Less than 5 mins)
Discussion/Direction

Ms. Michelle Hicks, Operations Manager, Mayor's Office, reviewed the reappointments to the ZAP Tier I and Zoological Volunteer Advisory Board.

A motion was made by Council Member Bradley, seconded by Council Member Stewart, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.9 Advice and Consent of the 2023 ZAP Tier II Volunteer Advisory Board Reappointment [23-0206](#)

Attachments: [Staff Report](#)
[ZAP Tier II Advisory Board Reappointment 2.23](#)

Presenter: Michelle Hicks, Operations Manager (Less than 5 mins)
Discussion/Direction

Ms. Michelle Hicks, Operations Manager, Mayor's Office, reviewed the reappointments to the ZAP Tier II Volunteer Advisory Board.

A motion was made by Council Member Bradley, seconded by Council Member Stewart, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.10 Advice and Consent of County Library Board Appointments [23-0207](#)

Attachments: [Staff Report](#)
[Library Board Packet](#)

Presenter: Michelle Hicks, Operations Manager (Less than 5 mins)
Discussion/Direction

Ms. Michelle Hicks, Operations Manager, Mayor's Office, reviewed the appointments to the County Library Board.

A motion was made by Council Member Harrison, seconded by Council Member Stewart, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.11 Consideration of Updated and Revised Legislative Intent for Swim Lanes at the South Jordan Recreation Center [23-0253](#)

Attachments: [Staff Report](#)

Sponsor: Councilmembers Stewart and Alvord (Approx. 10 mins)
Discussion/Direction

Council Member Stewart stated when Marv Jensen Recreation Center was closed the County agreed to help fund swimming lanes at the South Jordan Recreation Center. Funds from the sale of the recreation center and the mink

farm were earmarked for the swimming lanes. South Jordan City and the Jordan School District have come up with funds to help build the swimming lanes, but there is still a shortfall.

He proposed the following legislative intent: “It is the legislative intent of the Salt Lake County Council that \$5,429,220 of General Fund dollars previously earmarked by the County for the purpose of expanding swimming lanes at the South Jordan Recreation Center either be spent for that purpose in 2023 or returned to the General Fund and be made available for other county purposes in the 2024 budget. County funding for the project should not exceed the previously earmarked amount, thus requiring additional funding from the City of South Jordan and/or the Jordan School District towards the final cost of completing the project.”

Council Member Bradshaw stated he is supportive of the legislative intent, but it is important that the city and school district contribute a significant amount to complete the swim lanes.

Council Member Granato suggested changing the language in the legislative intent from “should not” to “will not.”

A motion was made by Council Member Alvord, seconded by Council Member Granato, to approve the following legislative intent with the amendments: “It is the legislative intent of the Salt Lake County Council that \$5,429,220 of General Fund dollars previously earmarked by the County for the purpose of expanding swimming lanes at the South Jordan Recreation Center either be spent for that purpose in 2023 or returned to the General Fund and be made available for other county purposes in the 2024 budget. County funding for the project will not exceed the previously earmarked amount, thus requiring additional funding from the City of South Jordan and/or the Jordan School District towards the final cost of completing the project.” This item was forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.12 Consideration of An Ordinance of the Legislative Body of Salt Lake County, Utah, Repealing and Replacing Chapter 2.56 of the Salt Lake County Code of Ordinances, 2001, Entitled “Community Districts and Community Councils” to Reflect Changes in the Unincorporated County, and to Establish Requirements by which Nonprofit Entities Properly** [23-0260](#)

Organized as Community Councils in the Unincorporated County may Seek Recognition and Funding from the County

Attachments: [Staff Report](#)
[Community Council Ordinance Revisions.RAFL.pdf](#)

Sponsor: Councilmembers Stringham and Theodore (Approx. 15 mins)
Informational

Council Member Stringham stated she has been working on this ordinance with the community councils. There are two additions to the language: the addition of section D on page three, and section D on page seven.

A motion was made by Council Member Stringham, seconded by Council Member Stewart, that this agenda item be approved and forwarded to the 4:00 PM Council meeting to be introduced. The motion carried by a unanimous vote. Council Member Alvord was absent for the vote.

3.13 Informational Presentation on the Compensation Philosophy Project and Consideration of the Project's Mission Statement and Purpose [23-0251](#)

Attachments: [Staff Report](#)
[Comp Philosophy Project Update Council Preso 03.14.23 .pptx](#)

Presenter: Sharon Roux, HR Director; Rashelle Hobbs, County Recorder (Approx. 30 mins)
Discussion/Direction

Ms. Sharon Roux, Director, Human Resources Division, delivered a PowerPoint presentation on the Compensation Philosophy Project. She provided an overview of the Steering Committee, NFP consultants, and the mission statement and purpose.

A motion was made by Council Member Stringham, seconded by Council Member Granato, to approve the compensation philosophy mission statement and purpose. This item was forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimously vote.

Ms. Roux continued with the PowerPoint presentation reviewing what has been learned

so far and a project update.

Council Member Stewart stated when government talks about reviewing compensation with competing organizations, it usually looks at other government entities. He encouraged the committee to look at salaries in the private and public sector.

3.14 Informational Presentation on the MIU (Major Investigations Unit), Drug Court, Warrants and Extraditions Units [23-0208](#)

Attachments: [Staff Report](#)
[CW Presentation 2023 Duties Overview](#)

Presenter: Sheriff Rosie Rivera (Approx. 30 mins)
Informational

Sheriff Rosie Rivera delivered a PowerPoint presentation on three countywide services; Drug Court, Warrants and Extraditions, and the Major Investigations Unit.

3.15 Informational Overview of the Current Snowpack Conditions and Monitoring of Spring Runoff Conditions [23-0252](#)

Attachments: [Staff Report](#)
[20230228_Snowpack Presentation.pptx](#)

Presenter: Lisa Hartman, Associate Deputy Mayor; Kade Moncur, Director of Flood Control; Bob Thompson, Watershed Section Manager (Approx. 10 mins)
Informational

Mr. Bob Thompson, Watershed Section Manager, Engineering and Flood Control, delivered a PowerPoint presentation on the 2023 climate and hydrology. He reviewed precipitation, drought monitor, seasonal drought outlook, snow water equivalent (SWE), Jordan Basin SWE, City Creek SWE at Lookout Peak, Parley's Creek SWE at Parley's Summit, Big Cottonwood Canyon SWE at Brighton, Little Cottonwood SWE at Snowbird, monthly precipitation outlook, seasonal precipitation outlook, monthly temperature outlook, seasonal temperature outlook, seasonal streamflow forecast, Utah Lake levels, and Wasatch reservoirs levels.

Mr. Kade Moncur, Director, Engineering and Flood Control, continued the

PowerPoint presentation comparing this year's snowpack to 1983, 1984, and 2011. Since 2011, there have been far fewer flooding issues because of improved infrastructure, better preparation, the weather warming up more gradually, and more and better data that exists regarding snowpack and weather forecasting. The best case scenario is for the weather to warm up gradually. The worst case scenario is a cold spring and then a sudden rise in temperatures.

Preparations are underway with various cities to discuss temperatures, weather patterns, snowpack, and coordinated efforts. Approximately 7,000 sandbags have been filled with the hopes of having a total of 12,000 ready prior to peak runoff. Portable flood barriers are ready to be quickly deployed. Emergency contracts have been put in place and 20 loads of riprap (angular rock) has been purchased. Emergency Management will be doing public outreach and coordination between cities for sandbagging locations. An emergency action plan is in place that includes assessment teams. Residents can pick up 25 sandbags per vehicle at the Midvale City location.

4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Stewart, to approve the consent agenda. The motion carried by a unanimous vote. Council Members Alvord and Harrison were absent for the vote.

4.1 Consideration of Revising the ZAP Tier II Award Amount to Grantee Oquirrh Hills Performing Arts Alliance/The Empress Theatre [23-0246](#)

Attachments: [Staff Report](#)
[ZAP Tier II Oquirrh Hills Performing Arts Alliance.Empress Theatre Revised Award Amount Request Memo 3.7.23](#)

Presenter: Samantha Mary Thermos, ZAP Program Director; Matt Castillo, Arts & Culture Division Director; Robin B. Chalhoub, Community Services Department Director (Approx. 5 mins)
Discussion/Direction

This consent item was approved and forwarded.

5. ITEMS FROM COUNCIL MEMBERS

5.1. Internal Business

6. APPROVAL OF MINUTES**6.1 Approval of February 28th, 2023 Council Work Session [23-0243](#)
Minutes**

Attachments: [022823 CWS Minutes](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote. Council Members Alvord and Harrison were absent for the vote.

ADJOURN

The meeting was adjourned at 4:00 PM.