

SALT LAKE COUNTY

*2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, January 9, 2024

3:15 PM

Room N1-110

County Council

1. CALL TO ORDER

Present: Council Member Suzanne Harrison
Council Member Laurie Stringham
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Chair Aimee Winder Newton
Council Member Ann Granato
Council Member Sheldon Stewart
Council Member Dea Theodore

Invocation - Reading or Thought - Pledge of Allegiance

Council Member Theodore led the Pledge of Allegiance to the Flag of the United States of America.

2. PUBLIC COMMENT

Ms. Susan Sandack asked that outreach be done to let unsheltered individuals know they could vote and suggested that homeless individuals who do not have an address to register to vote be allowed to use a County shelter as their address. She also asked the Council to set policy or have data collected through the Point in Time Count or election results to find out how many unsheltered individuals knew they could vote.

3. REPORT OF ELECTED OFFICIALS:

3.1. County Council Members

3.2. County Mayor

Mayor Jennifer Wilson stated she would take the public comment back to her team who manages and works closely with individuals experiencing homelessness, the County's service providers, and the County Clerk so they could ensure homeless individuals were aware of that. She also made the following announcements:

- The County is in Code Blue, which meant that in cooperation with the Utah Legislature and at its direction, when temperatures drop to 15 degrees, additional shelter is made available to the community. This year, there have been a dozen days of Code Blue. Under Code Blue, the County's resource center capacity has

expanded. It is putting more mats on floors and going the extra mile to make sure nobody is out in the very cold. One of its key partners is using the site of a Methodist Church to shelter individuals as well. Legislation also requires cities to participate. The County needs volunteers at the shelters. There are three shifts available at night, and staff is on site during that time.

- The Point in Time Count is January 24th and 25th. This is where organizations and volunteers go out and count the number of individuals who are unsheltered. It is an opportunity to ask questions of homeless individuals to find out their needs. An app is also available with a survey on it to find out why individuals were without shelter. The Point in Time Count is a requirement to be able to get Federal funding, but it is also a way to obtain valuable information to be able to invest in the right way. The County will need “all hands on deck” for the Point in Time Count and the shelters.
- Her State of the County Address will be January 23rd, at 6:00 PM, at the South Jordan Fitness and Aquatic Center, followed by a reception. She enjoyed taking that to the community last year and wanted to do it again this year.
- The County, with its partner, Westminster University, will again host the Volunteer Income Tax Assistance (VITA) clinic in the Government Center’s north building atrium. This is the tenth year VITA has been offered to residents. The hours of service are Monday through Thursday from 4:30 PM to 9:30 PM, and Saturday from 10:00 AM to 6:00 PM. This is to help people file their taxes and is free of charge. Then, through the Office of Regional Development, the County will provide basic tax information and try to get people who qualify to apply for the tax credit.

3.3. Other Elected County Officials

4. WORK SESSION

4.1 Election of Council Leadership for 2024

[23-1205](#)

Attachments: [Staff Report](#)

(Approx. 3:15 PM, 5 min)

Discussion/Direction

Council Member Alvord offered his name as a candidate for chair of the Council. Years ago, it was suggested he consider it, but he did not think he

had time to do that, as the position required more time and responsibility. However, he was not running for reelection this year, which allowed him more bandwidth to give to the Council. Also, there has been some perception at the Legislature that the County was sideways with it, and he had a good relationship with the Legislature and would make sure legislators were treated with respect.

A motion was made by Council Member Stewart, seconded by Council Member Theodore, to nominate Dave Alvord as Chair, and Dea Theodore as Vice Chair. The motion failed by the following roll call vote:

Aye: Council Member Alvord, Council Member Stewart, and Council Member Theodore

Nay: Council Member Harrison, Council Member Stringham, Council Member Bradley, Council Member Bradshaw, Council Chair Winder Newton, and Council Member Granato

Council Member Stringham stated the leader of this Council needed to be fair, upfront, open to all different sides, and work with everybody, and she did not feel Council Member Alvord embodied that lately.

A motion was made by Council Member Granato, seconded by Council Member Bradley, to adopt the 2024 leadership team as follows: Council Chair Laurie Stringham, Council Vice Chair Dea Theodore, Council Pro Tempore Aimee Winder Newton, and Council Minority Leader Suzanne Harrison. The motion carried by the following roll call vote:

Aye: Council Member Harrison, Council Member Stringham, Council Member Bradley, Council Member Bradshaw, Council Member Alvord, Council Chair Winder Newton, Council Member Granato, Council Member Stewart, and Council Member Theodore

Council Member Alvord stated he was happy to support Council Member Stringham, considering her a friend.

Council Member Stringham presented Council Member Winder Newton with a gift for her service as Chair and displayed a gift for Council Member Winder Newton's senior policy advisor, Christie Morgan.

She also announced that this year, the Council would be doing a year-long celebration of all the different wonderful things about the County, and it would be focusing on one item

each month. One of the biggest concerns coming out of Covid was mental health, so the Council wanted to focus on positive things it could do for mental health for staff and employees throughout the County. This month, the Council has created a safe space in the Council Office, called the “happy room,” equipped with books, adult coloring books, and exercise equipment. The hope was people could go in there to decompress or destress.

**4.2 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [23-1200](#)
Weekly Reclassification Report**

Attachments: [Staff Report](#)
[Proposed Hire Report 1-3-2024](#)
[Incentive Plans Under \\$3,000 1-3-2023](#)
[Weekly Reclassification Report 1-9-2024](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst. (Approx. 3:15PM, 5 Min.)

Informational

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans this week.

4.3 Salary & Budget Adjustment Discussion [23-1198](#)

Attachments: [Staff Report](#)

Presenter: Sharon Roux, Human Resource Division Director (Approx. 3:20PM, 15 min)

Discussion/Direction

Ms. Sharon Roux, Director, Human Resources Division, delivered a presentation on salary and budget adjustment requests for funding for the following three issues from the \$3 million set aside:

The first request was due to inequities created in Grades 8, 9, and 10, from the minimum wage being increased to \$15 an hour, which took place a couple years ago. Everyone in those grades now starts at a minimum of \$15 an hour minimum, regardless of the grade they are in or their experience level. This minimum wage increase caused problems for employees already in those jobs, as they were then making the same salary as new employees, and in some cases less. The recommendation was to adjust the salaries of 180

people from multiple agencies to address the inequities. In total, the request was \$124,444.

The second request was to adjust an internal equity issue that occurred when the Public Works Operations Division was restructured, keeping its grades the same and moving the minimum starting wage to \$20 an hour. This created inequities, as equivalent positions in other divisions were not adjusted and it created inequities in jobs at the next level. The recommendation was to adjust incumbent salaries and start new hires at a minimum of \$20 an hour. The amount needed for this adjustment was \$18,832.

Ms. Julene Elgueta, Compensation Manager, Human Resources Division, stated this affected eight employees in Flood Control, two in Public Works Engineering, and 16 in Solid Waste.

Ms. Roux continued the presentation reviewing the third request for an internal equity issue with Information Technology Software Engineers. In 2023, a reorganization was completed to streamline multiple specific jobs into four general levels - Software Engineer levels 1, 2, 3, and 4, at which time, grades did not change. However, some internal inequities were uncovered when Human Resources did an analysis. The recommendation was to adjust pay based on experience and market rates. The adjustment needed was \$109,151. She noted that the turnover rate in this job exceeded Salt Lake County's rate and had done so every year since at least 2019, every year, so it has been tough to fill these positions.

Ms. Elgueta stated this affected 11 employees.

Mr. David Delquadro, Chief Financial Manager, Council Office, stated Human Resources needed a vote on these budget adjustments. He noted there would be a ripple effect from the \$15 an hour minimum and an adjustment based on experience for groups that cost more in the General Fund, i.e., Library Services and Animal Services, as those organizations were dependent on non-general fund dollars.

Ms. Roux stated the amount for agencies dependent on other funding was \$149,000. That amount was not included in this request.

Mayor Jennifer Wilson stated she hoped the Council would consider

approving the requests. The \$15 is a very limited salary, not a living wage, and anytime the County loses an individual to a better paying job, it costs it more to rehire and retrain. She would like to consider increasing the minimum wage, and she would be bringing something to the Council in a future budget year. She wanted to ensure the County was not contributing to the challenge of the working poor. The County could not allow for compression either because it worked so hard to avoid that, and compression impacted morale.

Council Member Alvord asked if these adjustments would have an ongoing structural change to the budget.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated yes, but they are built into the budget. The \$3 million from last year was built in as an ongoing expenditure.

A motion was made by Council Member Granato, seconded by Council Member Harrison, that the budget adjustments be approved.

Council Member Alvord stated the Council worked hard on the budget to try to be fiscally conservative. It was also unknown whether the County was heading into a recession, and it was easier to fill government jobs in a recession. He wanted to be as fiscally conservative as possible; therefore, he would be voting no for the motion.

A motion was made by Council Member Granato, seconded by Council Member Harrison, that the budget adjustments be approved. The motion carried 7 to 2 with Council Members Alvord and Stewart voting “Nay.”

Ms. Roux finished the presentation explaining additional salary issues. The 2023 salary survey revealed Salt Lake County jobs were below the market rate, and an additional analysis showed jobs furthest from the market and needing a grade change were in the lowest grades. The County has priced 65 percent of its jobs, which was 86 percent of incumbents. She stated if the Council was open to using the remaining approximately \$950,000 of the \$3 million, she could present an analysis of that data at its next meeting.

Council Member Stringham stated she would like to see the data from the salary surveys.

5. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES

Notice of Cancellation of the January 16, 2024 County Council Meeting

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

6. PENDING LEGISLATIVE BUSINESS

- 6.1 Consideration and Final Approval of an Ordinance of the Legislative Body of Salt Lake County, Utah, Amending Section 2.07.201 of the Salt Lake County Code of Ordinances, 2001, Entitled “Conflict of Interest,” and Enacting Section 2.07.210 of the Salt Lake County Code of Ordinances, 2001, Entitled “Representation of Salt Lake County’s Interests Before Non-County Entities.”** [23-1204](#)

Attachments: [Staff Report](#)
[240103.Ethics Ordinance Amendments Final Version.rafl](#)

Sponsors: Councilman Sheldon Stewart, Councilman Jim Bradley (Approx. 3:35PM, less than 5 min)

Discussion Direction

Council Member Stewart reviewed the following ordinance, stating this is just to establish rules at the County that did not currently exist:

ORDINANCE NO. 1920

COUNTY ETHICS CODE AMENDMENTS

AN ORDINANCE OF THE LEGISLATIVE BODY OF SALT LAKE COUNTY, UTAH, AMENDING SECTION 2.07.201 OF THE SALT LAKE COUNTY CODE OF ORDINANCES, 2001, ENTITLED “CONFLICT OF INTEREST,” AND ENACTING SECTION 2.07.210 OF THE SALT LAKE COUNTY CODE OF ORDINANCES, 2001, ENTITLED “REPRESENTATION OF SALT LAKE COUNTY’S INTERESTS BEFORE NON-COUNTY ENTITIES”

The County Legislative Body of Salt Lake County ordains as follows:

SECTION I. The amendments made herein are designated by underlining the new substituted words. Words being deleted are designated by brackets

and strike-through.

SECTION II. Section 2.07.201, of the Salt Lake County Code of Ordinances, 2001 is hereby amended to read as follows:

2.07.201 - Conflict of interest.

A. For the purposes of this section only, the following definitions control:

1. “Compensation” or “compensated” means anything of economic value, however designated, which is paid, loaned, granted, given, donated, or transferred to any person or business entity for or in consideration of personal services, materials, property, or any other thing whatsoever.
2. “Employee” means a person who is employed by the county on a full-time, part-time, or contract basis [~~by the county as a merit or merit exempt employee. Employee shall~~], includ[e]ing elected and appointed officers of the county.
3. “Financial interest” means, but may not be limited to, [~~any employment by or~~] compensation~~[ed]~~ as an employee, representative~~[or]~~, or as an agent of any individual, corporation, business entity, organization, or committee. A financial interest also includes any beneficial ownership of one percent or more of a corporation or other business entity.
4. “Governmental action” means any official action on the part of the county, including, but not limited to:
 - a. Any decision, determination, finding, ruling, or order, including ~~[or]~~ discussions thereof;
 - b. Any grant, payment, award, license, contract, subcontract, transaction, decision, sanction, or approval, including ~~[or]~~ the denial thereof, or the failure to act in respect thereto; or
 - c. Any legislative, administrative, appointive, or discretionary act of any public servant or volunteer public servant.

5. “Representative” means any authorized agent of the county. Representative shall include any appointed person, other than an employee, serving on a special, regular, or full-time committee, commission, authority, agency, or county board [~~of the county~~], who is not paid a salary nor [~~an~~] hourly wage by the county for their [~~his or her~~] services thereon.

6. “Restricted conflict of interest” means any financial interest held by an [~~the~~] employee or county representative [~~of the county~~], or by a member[s] of an employee’s or representative’s household, or those providing regular financial support to an [~~the~~] employee or representative.

7. “Unrestricted conflict” or “unrestricted conflict of interest” means any [~~and all~~] other interest[s] including political, familial[~~y~~], fraternal, social [~~and other interests~~] or association[s] which [~~may~~] reasonably may create the appearance or the actuality of a conflict of interest between an employee’s or representative’s outside interest and their [~~his or her~~] county responsibilities. “Unrestricted conflict” or “unrestricted conflict of interest” also means other conflicts as defined by state statute, and any campaign contribution made to an [~~the~~] officer, employee, or representative, or to any member of their [~~his or her~~] household, of more than five hundred dollars during the prior calendar year.

B. General prohibitions.

1. County employees are governed by the County Officers and Employees Disclosure Act [(UCA § 17-16a-1 et seq.)] regarding outside interests and conflicts that are prohibited or that require disclosure.

2. Employees and representatives are prohibited from using non-public information in a manner that could provide themselves or another with a gain or benefit.

3. Employees and representatives shall not use or attempt to use their position in a manner that could secure special privileges or exemptions for themselves or others.

4. Employees and representatives are prohibited from engaging in any outside activity, employment, or financial investment which constitutes a restricted conflict of interest where such conflict could impair their judgment regarding the faithful performance of county responsibilities.

C. Restricted conflicts of interest.

1. Employees and representatives are required to fully and publicly disclose any restricted conflict of interest and to ~~[shall]~~ recuse themselves from, and have no involvement in, any governmental action in which they have a restricted conflict of interest.

2. ~~[If a]~~An employee or representative who initially may ~~[is]~~ not be aware of a ~~[the]~~ financial interest~~[, he or she]~~ must disclose the financial interest and recuse as soon as they ~~[he or she]~~ learn[s] of the same ~~[financial interest]~~.

3. Any action, vote, contract, or other governmental action which has been undertaken by an officer, employee, or representative who has a restricted conflict of interest shall be terminable by the body that took the action, or by the county officer with authority to void or terminate the action. That body or county officer may also ratify any prior governmental action that was taken in violation of this section.

D. Unrestricted conflicts of interest.

1. Employees and representatives must publicly disclose any and all unrestricted conflicts of interest at any meeting, hearing, or deliberation where the employee or representative is present and the unrestricted conflict of interest could impair the judgment of the employee or representative.

2. Employees or representatives who have unrestricted conflicts are not required to recuse themselves but may do so.

E. Disclosure.

1. Employees and representatives are required to comply with all legal requirements setting a responsibility to disclose restricted and

unrestricted conflicts of interests between their public duties and private activities. In particular, county employees are bound by the requirements of the County Officers and Employees Ethics Act [~~UCA § 17-16a-1 et seq.~~]

2. Oral or written disclosures must be made in accordance with state statute, other sources of the law, and this section.

3. Employees are required to file written disclosures in accordance with the provisions of state statute and county ordinance. All written disclosures must be kept current and are filed both with the officer or employee's immediate chain of command and with the county council.

F. Contractual representatives.

1. Individuals and business entities who contract to represent the county's interests shall disclose to the county the names of all other clients they or any of their business partners, employees, or contractors represent, and any ~~[those clients' respective]~~ issue[s] or ~~[and]~~ interest[s] of those clients that are relevant to the county's interests. Disclosure is also required for issues or interests stemming from subcontracts and other work performed on behalf of other individuals or business entities engaged in lobbying when the issues and interests are the same or substantially the same as the issues covered by the county representation. All contracts between such ~~[The terms of the]~~ individuals or business entities ~~and[y's contract with]~~ the county must include a term that ~~[shall]~~ requires certain ~~[that such]~~ disclosures be made ~~[are]~~ in writing and ~~[made]~~ as ~~[a]~~ part of the contract selection process ~~[for the contract]~~, and again annually at least two weeks prior to the start of the general session of the Utah Legislature. Unless ~~[they receive]~~ written permission is given by ~~[from]~~ the county mayor and council, such individuals or business entities are prohibited from representing other clients regarding ~~[about]~~ the same or substantially same issues and interests as covered by the county representation. Such individuals or business entities shall also have a continuing obligation to inform the county mayor and council of any new clients or subcontracts, issues, interests, or potential conflicts of interests that are relevant to the county's interest as they are discovered or may arise.

2. Individuals and business entities who contract to represent the county's interests by lobbying the State Legislature or any other municipal, state or federal office or agency are prohibited from ~~[engaging in any]~~ lobbying ~~[of]~~ county officers, employees, agencies or offices, as defined in Section 2.73.010 of this title.

SECTION III. Section 2.07.210, of the Salt Lake County Code of Ordinances, 2001 is hereby enacted to read as follows:

2.07.210 - Representation of Salt Lake County's interests before non-county entities.

A. When acting consistent with its role as the legislative and policymaking body for the county, the council may formally establish or endorse official positions of the county on matters of federal and state policy or legislation. Such official positions shall be established by vote of the council in a public meeting.

B. When acting in their roles as county elected officials and employees, including when acting as an individual member of the council, elected officials, employees, and individual councilmembers may express positions on matters of federal and state policy or legislation consistent with their official duties or personal prerogatives, but should communicate that their individual position does not represent an official position of the county when it differs from the position established by vote of the council or when a position has not been officially established by vote of the council.

C. While serving on non-county committees, boards, commissions, task forces, and associations to which they have been appointed by the county, county elected officials and employees, including individual councilmembers, should communicate that their individual positions do not represent an official position of the county when it differs from the position established by vote of the council or when a position has not been officially established by vote of the council.

D. Nothing contained in this section should be construed to modify the provisions of section 2.07.401 concerning the political activities of county employees, or to limit the constitutional rights of county elected officials and employees to voluntarily engage in political activities.

SECTION IV. This ordinance shall become effective fifteen (15) days after its passage and upon at least one publication in a newspaper published and having general circulation in Salt Lake County.

APPROVED and ADOPTED this 9th day of January, 2024.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM

Chair

By /s/ LANNIE CHAPMAN

Salt Lake County Clerk

A motion was made by Council Member Stewart, seconded by Council Member Bradley, that this agenda item be approved. The motion carried by a unanimous vote.

**6.2 Consideration of a request to repeal Countywide Policies [23-1122](#)
1400-4 and 1400-5**

Attachments: [Staff Report](#)

[1400-4 - IT Security Incident Reporting Policy \[09142010\]](#)

[1400-5 Mobile Device Protection Policy \(09142010\)](#)

Presenters: Megan Hillyard - Administrative Services Department Director;
Zach Posner - Chief Information Officer and Mark Evans - Chief Information
Security Officer (Approx. 3:40 PM, 10 min)

Discussion/Direction

Ms. Megan Hillyard, Director, Administrative Services Department, stated the last couple years, the Information Services Division (IS) had been reviewing the policies that impacted its work and deciding what policies to keep and what things should be done according to standard, which are things that quickly change and need more routine updating. IS was here to ask the Council to repeal two policies for things now being done according to standard.

Mr. Zachary Posner, Chief Information Officer, Information Services Division, reviewed Policy #1400-4 - Information Technology Security Incident Reporting, and #1400-5 - Information Technology Security Mobile Device Protection. These were the two oldest policies affecting IS, dating

back to 2010.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, that this agenda item be approved. The motion carried by a unanimous vote.

7. CONSENT ITEMS

A motion was made by Council Member Harrison, seconded by Council Member Granato, that the consent agenda be approved. The motion carried by a unanimous vote.

- 7.1 Acceptance of a \$3,500 Donation (in voucher form) from Deseret Industries to be given to qualifying clients in the Salt Lake County Health Department Parents as Teachers Program.** [23-1197](#)

Attachments: [Staff Report](#)
[Declaration of Donation 1006 LDS signed](#)
[SEMICOMplete HLT23LDSPAT LDS Church Donation](#)
[Request and Agreement for PAT 112923 - AD signed](#)

Presenter: Jona Nusink-Curry, Health Department Family Health Bureau Manager (Approx. 3:50PM, less than 5 min)
Discussion/Direction

This vote on this consent item was approved.

- 7.2 Resolution of the Salt Lake County Council Approving the Recommendation of the Salt Lake County Council of Governments and Authorizing the Execution of an Interlocal Cooperation Agreement Providing for the Transfer of \$847,000.00 of County Corridor Preservation Funds to West Jordan City to be Used by the City to Acquire Certain Property for Transportation Purposes.** [23-1188](#)

Attachments: [Staff Report](#)
[231017 West Jordan Corridor Preservation](#)
[Resolution_RATF](#)
[231017 West Jordan Corridor Preservation ILA_RATF](#)

Presenter: David Rodgers, Transportation Program Coordinator (Approx. 3:50PM, less than 5 min)
Discussion Direction

RESOLUTION NO. 6162

RESOLUTION OF THE SALT LAKE COUNTY COUNCIL APPROVING THE RECOMMENDATION OF THE SALT LAKE COUNTY COUNCIL OF GOVERNMENTS AND AUTHORIZING THE EXECUTION OF AN INTERLOCAL COOPERATION AGREEMENT PROVIDING FOR THE TRANSFER OF \$847,000.00 OF COUNTY CORRIDOR PRESERVATION FUNDS TO WEST JORDAN CITY TO BE USED BY THE CITY TO ACQUIRE CERTAIN PROPERTY FOR TRANSPORTATION PURPOSES.

R E C I T A L S

WHEREAS, Salt Lake County (the “County”) and West Jordan City (the “City”) are “public agencies” as defined by the Utah Interlocal Cooperation Act, Utah Code §§ 11-13-101 to -608, and as such, are authorized to enter into an interlocal cooperation agreement to act jointly and cooperatively on the basis of mutual advantage;

WHEREAS, during the 2015 General Session, the State Legislature amended Section 72-2-117.5 of the Utah Transportation Code, Utah Code §§ 72-1-101 to -16-402, to provide corridor preservation funds to local counties for disbursement to various cities and governmental entities, as recommended and endorsed by a council of governments (hereinafter “Corridor Preservation Funds”);

WHEREAS, on May 18, 2023, the Salt Lake County Council of Governments (“COG”), an association of local governments in Salt Lake County, requested that the County Council approve its recommended distribution to the City from the Salt Lake County Corridor Preservation Fund to enable the City to acquire property needed for a transportation project considered and approved by COG at approximately 8598 South 6400 West in West Jordan, Utah, consistent with the purpose and requirements of Utah Code § 72-2-117.5. A copy of the COG recommendation letter, dated May 18, 2023, is attached hereto as ATTACHMENT “A”, and

WHEREAS, the County and the City now desire to enter into the interlocal cooperation agreement attached hereto as ATTACHMENT “B” (the

“Interlocal Agreement”) providing for the transfer of Eight Hundred Forty-Seven Thousand Dollars (\$847,000) of Corridor Preservation Funds to the City to be used by the City as described in the Interlocal Agreement and in accordance with Utah Code § 72-2-117.5.

RESOLUTION

NOW, THEREFORE, IT IS HEREBY RESOLVED, by the County Council of Salt Lake County:

1. That the recommendation of the Salt Lake County Council of Governments to transfer County Corridor Preservation Funds to West Jordan City for the project described in its recommendation letter is approved.
2. That the Interlocal Agreement between Salt Lake County and West Jordan City is approved, in substantially the form attached hereto as ATTACHMENT “B”, and that the Salt Lake County Mayor is authorized to execute the same.
3. That the Interlocal Agreement will become effective as stated in the Interlocal Agreement.

APPROVED and ADOPTED this 9th day of January, 2024.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ LAURIE STRINGHAM
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

This vote on this consent item was approved.

8. POTENTIAL CLOSED SESSION

9. APPROVAL OF TAX LETTERS

A motion was made by Council Member Harrison, seconded by Council Member Granato, that the tax letters be approved. The motion carried by a unanimous vote.

9.1 DMV Registration Refunds [23-1183](#)

Attachments: [Staff Report](#)
[MA 00028 Personal Property Tax Refund DMV \\$859.00](#)
[12.13.23](#)
[MA 00029 Personal Property Tax Refund DMV Vet](#)
[\\$1,930.00 12.13.23](#)

The vote on this tax letter was approved.

9.2 Assessor's Tax Letter [23-1184](#)

Attachments: [Staff Report](#)
[27-17-176-033](#)

The vote on this tax letter was approved.

9.3 Tax Administration's Tax Relief Letters [23-1189](#)

Attachments: [Staff Report](#)
[7.1 2023 Timely Tax Relief](#)
[7.2 2023 Late Tax Relief](#)
[7.3 2023 Veteran Exemptions](#)
[7.3a Other Years Veteran Exemptions](#)
[7.4 2023 Active-Duty Exemptions](#)
[7.7a 2023 Senior Deferral](#)

The vote on this tax letter was approved.

9.4 Tax Administration's Letters for Change In Ownership [23-1190](#)

Attachments: [Staff Report](#)
[7.6 Change in Ownership Allred, Martha V Parcel #15-27-353-007](#)
[7.6 Change in Ownership Boland, Glen M Parcel #26-36-417-007](#)
[7.6 Change in Ownership Hartz, Krista M Parcel #15-11-476-033](#)
[7.6 Change in Ownership Lange, Helen Parcel #27-19-101-006](#)
[7.6 Change in Ownership Rush, Amanda Parcel #15-33-455-032](#)

The vote on this tax letter was approved.

9.5 Tax Administration's Letters for Deferrals [23-1191](#)

Attachments: [Staff Report](#)
[7.7 Deferral Halverson, Kevin R., Parcel #22-06-407-016 Redacted](#)

The vote on this tax letter was approved.

9.6 Tax Administration's Request Under Utah Code §59-2-1321 [23-1192](#)

Attachments: [Staff Report](#)
[2.1 We Enterprises LLC.pdf](#)

The vote on this tax letter was approved.

9.7 Tax Administration's Request for Property Tax Exemption as an Educational Organization [23-1193](#)

Attachments: [Staff Report](#)
[3.1 Carden Memorial Foundation.pdf](#)

The vote on this tax letter was approved.

9.8 Tax Administration's Requests for Primary Residential [23-1194](#)

Exemption

Attachments: [Staff Report](#)
 [4.1 DiSera redacted.pdf](#)
 [4.2 Wuthrich redacted.pdf](#)

The vote on this tax letter was approved.

9.9 Tax Administration's Requests for Waiver or Refund of Penalty and Interest [23-1196](#)

Attachments: [Staff Report](#)
 [5.1 Waiver and Refund Requests.pdf](#)

The vote on this tax letter was approved.

9.10 DMV Registration Refunds [23-1199](#)

Attachments: Staff Report
23-1199 MA 001 Personal Property Tax Refund DMV Vet
\$1,925.00
23-1199 MA 002 Personal Property Tax Refund DMV
\$73.00

The vote on this tax letter was approved.

10. ACCEPTANCE OF ETHICS DISCLOSURES

10.1 Laurie Stringham 2024 Disclosure 23-1201

Attachments: [Staff Report](#)
[salt-lake-county-disclosure-statement 2024 January](#)

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be received and filed. The motion carried by a unanimous vote.

10.2 Dave Alvord 2024 Disclosure

Attachments: [Staff Report](#)
 [Dave Alvord Conflict of Interest Disclosure](#)

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be received and filed. The motion carried by a unanimous vote.

10.3 Arlyn Bradshaw 2024 Disclosure

[23-1210](#)

Attachments: [Staff Report](#)
[Arlyn Bradshaw Disclosure 2024](#)

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be received and filed. The motion carried by a unanimous vote.

11. APPROVAL OF COUNCIL MEETING MINUTES

11.1 Approval of December 5, 2023 County Council Minutes

[23-1186](#)

Attachments: [120523 Council Minutes](#)

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

11.2 Approval of December 5, 2023 County Council Budget Minutes

[23-1187](#)

Attachments: [120523 Council Budget Minutes](#)

A motion was made by Council Member Harrison, seconded by Council Member Granato, that this agenda item be approved. The motion carried by a unanimous vote.

12. OTHER ITEMS REQUIRING COUNCIL APPROVAL

13. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR COMMEMORATIVE MATTERS

13.1 A Commemorative Resolution of the Salt Lake County Council Thanking Senior Policy Advisor Christie Morgan for Her Service to Councilmember Winder Newton and Salt Lake County

[23-1211](#)

Attachments: [Staff Report](#)
[Honoring Christie Resolution](#)

(Approx. 3:55 PM, 5 min)

Council Member Winder Newton thanked her Senior Policy Advisor, Christie Morgan, who had worked for her for the last two-and-a-half years, and was leaving the County. She obtained a masters degree in social work, and would now be working as a social worker. She read the following commemorative resolution thanking Christie Morgan for her service:

A Commemorative Resolution of the Salt Lake County Council Thanking Senior Policy Advisor Christie Morgan for Her Service to Councilmember Winder Newton and Salt Lake County

WHEREAS, Christie Morgan began working for Salt Lake County on August 16, 2021 and has served with professionalism and dedication, providing exceptional service as the Senior Policy Advisor for Council Member Aimee Winder Newton;

AND WHEREAS Christie came to the Council office from her work with the Herriman Police Department and with a strong desire to use her lived work experience to influence public policy on a broader regional level;

AND WHEREAS Christie is known in the Council office and throughout the County government as a person of sincerity, warmth, kindness, and empathy while also being willing to be firm when the situation calls for it;

AND WHEREAS Christie has been generous with her time going out of her way to solicit input and feedback in her drive to ensure everyone's view and perspective is heard and to make everyone feel welcome and included;

AND WHEREAS Christie has a well-earned reputation for being flexible and accommodating to her colleagues and Council central staff, fostering an enjoyable work environment for all of her colleagues;

AND WHEREAS Christie has been a calming influence in an office that can sometimes become frenzied from political disagreements;

AND WHEREAS Christie has inspired her friends and colleagues with her work ethic and dedication to finishing graduate school while working full time and being aide to the Council Chair;

AND WHEREAS Christie loves to engage her friends and colleagues in deep, meaningful conversations inspired by articles or books she has read which have led to expanded minds and opened hearts;

AND WHEREAS Christie once caused a minor scandal in the Council office by changing her Facebook picture, making her colleagues think that she had divorced her husband without telling anyone;

AND WHEREAS Christie can always be counted on to join in on lighthearted inside jokes, make a sly with remark, or join in on a laugh which makes the Council office and Council meetings more fun and entertaining;

AND WHEREAS Christie has provided much needed insight as a member of multiple committees at Salt Lake County, some of which include the Smart Government Fund Committee, the Remote Work Projects Committee, and the SOAR Committee - which she has loved more than anything;

AND WHEREAS Christie always gave more than she expected to receive;

AND WHEREAS Christie's expertise in public safety and behavioral health have helped Councilwoman Winder Newton in policy discussions and decisions;

AND WHEREAS Christie has earned her Masters in Social Work and will be moving on to help better the lives of first responders in their mental health journeys;

BE IT THEREFORE RESOLVED that the Salt Lake County Council and especially Councilwoman Aimee Winder Newton give a hearty thanks to Christie Morgan for her 2 ½ years of service. She has been a tremendous asset to the council, her colleagues, central staff and many other individuals within Salt Lake County and will be missed.

Signed,

By /s/ AIMEE WINDER NEWTON

Salt Lake County Council

Ms. Christie Morgan, Senior Policy Advisor, thanked Council Member

Winder Newton for her investment in time, energy, and confidence in her. Many times, Council Member Winder Newton recognized things in her before she saw them herself. She promised that investment in her would not be wasted.

TIME CERTAIN 4:00 PM

**13.2 Proclamation Honoring Jim Cooper and His Service as the [23-1202](#)
Director of the Salt Lake County Library**

Attachments: [Staff Report](#)
[Honoring Cooper Proclamation](#)

Sponsors: Councilwoman Suzanne Harrison, Councilwoman Ann Granato
(Approx. 4:00 PM, 15 min)
Informational

Council Member Harrison recognized Jim Cooper, Director, Library Services Division, who was retiring. She stated Mr. Cooper's leadership, care, and connection had been inspiring. She read the following joint proclamation by the Council and the Mayor honoring Jim Cooper and his service:

A Joint Proclamation by the Salt Lake County Council and the Salt Lake County Mayor Honoring Jim Cooper and His Service as the Director of the Salt Lake County Library

WHEREAS, Salt Lake County takes great pride in celebrating individuals and organizations that contribute to the growth and vitality of our community; and

WHEREAS, the County Library's dedication to making a positive difference in the lives of our community has contributed to Salt Lake County residents by inspiring imagination, satisfying curiosity, and providing a great place for everyone to visit; and

WHEREAS, the County Library is a prized community asset, providing early learning resources, support for school-aged children, lifelong learning opportunities, small business development, health and wellness education, entertainment, and nurturing knowledge and connections in Salt Lake County; and

WHEREAS, James Cooper, began his long history with the County Library 30 years ago as a board member, and 23 years ago as the Library Director and has made a significant impact on Salt Lake County's access to learning, entertainment, and technology; and

WHEREAS, James Cooper recognized the community need for updated library services delivered throughout Salt Lake County and responded by having nine new library branches built and most existing branches renovated during his tenure, expanding access for residents in the south and west sides of the County; and

WHEREAS, James Cooper was instrumental in building a 21st-century library that integrated technology in how materials are available in the catalog and checked out by patrons, and ensured technology resources are available to all Salt Lake County residents; and

WHEREAS, James Cooper displays a vested interest in staff onboarding, ensuring Library employees know the Core Values of Salt Lake County through stories that demonstrate care for patrons, examples of staff respect and integrity, and striving for excellence with "One More Thing"; and

WHEREAS, today, we gather to honor James Cooper, an outstanding community member and Director of the County Library.

NOW, THEREFORE, it is with pleasure that I, Suzanne Harrison, Salt Lake County Councilmember, along with Jenny Wilson, Mayor of Salt Lake County, and Salt Lake County Councilmembers Ann Granato, Arlyn Bradshaw, Jim Bradley, and Aimee Winder Newton, do hereby join with our entire community in recognizing James Cooper, and urge all people of Salt Lake County to visit their local branch to see everything their libraries have to offer in making our community a great place.

Signed this 9th day of January, 2024.

By /s/ JENNIFER WILSON

Mayor Wilson

By /s/ AIMEE WINDER NEWTON

Council Member Winder Newton

By /s/ DAVE ALVORD

Council Member Alvord

By /s/ LAURIE STRINGHAM

Council Member Stringham

By /s/ SUZANNE HARRISON

Council Member Harrison

By /s/ JIM BRADLEY

Council Member Bradley_

By /s/ ARLYN BRADSHAW

Council Member Bradshaw

By /s/ ANN GRANATO

Council Member Granato

By /s/ SHELDON STEWART

Council Member Stewart

By /s/ DEA THEODORE

Council Member Theodore_

Mr. Jim Cooper, Director, Library Services Division, thanked the library staff. These employees exemplify the accolades spoken for him today. He had served as a board member and director of the library for 30 years, and he would not have retired had he not had full confidence in the library leadership team, the management branches of the library, and the Mayor's support of the library. He also appreciated the citizens for their love for the library. The library is making a difference in people's lives in many ways, and it will continue to do that. He anticipated the next director would have vision for the library for the future, but hoped they would embrace the values, legacy, and culture established.

Mayor Jennifer Wilson thanked Mr. Cooper, stating he has created a legacy and a sustainable infrastructure and will be missed.

14. OTHER BUSINESS

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 4:20 PM until Tuesday, January 23, 2024.

LANNIE CHAPMAN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL