

SALT LAKE COUNTY

*2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711*



Meeting Minutes

Tuesday, November 12, 2024

9:00 AM

Room N2-800

County Council

1. CALL TO ORDER

Present: Council Member Suzanne Harrison
Council Chair Laurie Stringham
Council Member Jim Bradley
Council Member Arlyn Bradshaw
Council Member Dave Alvord
Council Member Aimee Winder Newton
Council Member Dea Theodore

Excused: Council Member Sheldon Stewart

Call In: Council Member Ann Granato

2. PUBLIC COMMENT**3. REPORT OF ELECTED OFFICIALS:****3.1. County Council Members**

Council Member Theodore thanked the election team, which has been working tirelessly through this presidential election.

Council Member Stringham stated it takes time to get all the votes counted. A verification process had to be done before a ballot could even be counted, to ensure a more secure election. She asked that people be patient waiting for the results.

3.2. County Mayor**3.3. Other Elected County Officials****4. WORK SESSION****4.1 Proposed Hire Report / Incentive Plans - \$3,000 and Under / [24-2301](#)
Weekly Reclassification Reports**

Attachments: [Staff Report](#)
[Proposed Hire Report 11-06-2024](#)
[Incentive Plans - \\$3,000 and Under 11-6-2024](#)
[Weekly Reclassification Report 11-6-2024](#)

Presenter: Hoa Nguyen, Council Budget and Policy Analyst.
(Approx. 9:15AM, Less than 5 Min.)
Informational

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the new hires, reclassifications, and incentive plans.

- 4.2 2025 Budget Workshop Under the Direction of David Delquadro, Council Fiscal Manager and Hoa Nguyen, Council Budget and Policy Analyst** [24-2299](#)

BUDGET WORKSHOPS:

- **Structural Balance Presentation: Darrin Casper, SLCo Deputy Mayor of Finance & Administration CFO**
- **Sheriff's Office: Rosa Rivera, SLCo County Sheriff**
- **District Attorney's Office: Sim Gill, SLCo District Attorney**

Attachments: [Staff Report](#)
[Structure and Operations AU History 2019-2025](#)
[2025 Budget Presentation - Sheriff's Office](#)
[DA Budget Presentation](#)

Presenter: David Delquadro, Council Fiscal Manager.

(Approx. 9:20AM, 160 Min.)

Discussion/Direction

- Structural Balance and Operations Appropriation Unit Analysis

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, delivered a PowerPoint presentation entitled Structural Balance and Operations Appropriation Unit Analysis. He reviewed the ending unassigned fund balance in the General Fund for 2019 through 2025, stating that from the 2024 projection of \$150 million, going down to \$109.4 million in the 2025 budget, it looked like there was a \$40 million draw on the structure. However, that was not true. He explained that all budget software assumed 100 percent of appropriations would be spent, but by law, organizations had to spend less than their appropriation. Taking that into account, his staff analyzed every line item in the budget and came up with a \$133.9 million projection for 2025, which would illustrate about a \$16 million use of fund balance. He continued the presentation, reviewing the General Fund structure analysis reconciling the budgeted draw down of \$40.6 million, with some things that went against that, including one-time expenses, the extension of certain time-limited positions, \$18.3 million in excess capital projects, and \$24.4 million in under expend, which brought the total estimated structural

surplus to \$1.3 million.

Mr. Casper also reviewed growth over time in key operating organizations, excluding some organizations that were primarily grant-funded; the normalization of the Law Enforcement Bureau in the Sheriff's Countywide Investigation/Support Services Fund; the normalization for the Clerk's Election Division's contracted services; the Operations Appropriation Unit in key operating organizations; the Operations Appropriation Unit in other operating organizations; details for organizations excluded in prior slides; inflation; and population. These operating budgets have been pressed over the last five years, and most have taken a significant hit. For example, the compounded annual growth rate (CAGR) in Operations had an increase of 1.2 percent, which was 3.7 percent less than the annual compounded rate of inflation and population increase. The Jail, which was one of the biggest operating budgets in the County, had a CAGR in operations of negative 1.4 percent, before inflation, and a negative 6.4 percent when inflation and population were taken into account. The budgets that show a positive number are those that have a small operating budget.

Mr. David Delquadro, Chief Financial Manager, Council Office, stated this was roughly 4 percent per annum compounded, and when compounding at a 4 percent price increase, it would not take too long to get to 20-25 percent. The inflation rate will probably drop to 2 percent, but for the full year this year, it will be closer to 3 percent. The County needed to be realistic about what it needed to do to get through this year, anticipating things were going to get better. However, it should be cautious in case things did not improve.

- Sheriff

Sheriff Rosie Rivera delivered a PowerPoint presentation on the Sheriff's 2025 Budget and Compensation. She reviewed the new requests of \$4.7 million in pay increases, \$225,000 for ballistic and stab vests, \$464,000 for four additional Public Safety Bureau positions due to the expansion in the courts, with an increase in the contract revenue of \$464,000, \$635,000 for a mobile command post, and \$63,306 for field training deputy pay. She also reviewed a 2024 pay comparison with other entities; 2024 pay comparisons for corrections and public safety; 2024 pay comparisons for law enforcement; a County Human Resources analysis; the salary structure increase, including merit employees; and recent deputy resignations to other agencies.

Council Member Stringham asked if the courts were paying for the four Public Safety Bureau positions.

Mr. Zachary Stovall, Fiscal Administrator, Sheriff's Office, stated the courts are covering that expense.

Council Member Stringham asked if a salary survey had been done by job description.

Ms. Carita Lucey, Human Resources Division Administrator, Sheriff's Office, stated the Human Resources Division's compensation team analyzed the bureaus independently and felt a 4 percent pay increase was warranted in all three bureaus. The County has a sworn pay plan, so any structure adjustment has to be done for all three bureaus.

Sheriff Rivera stated each bureau has different certification requirements and different duties.

Council Member Stringham stated if an area is out of range, the County should be able to adjust just that area.

Council Member Theodore stated the pay among some agencies was competitive. She asked if officers were going to other agencies that paid \$.50 to \$1.00 more than what the County paid.

Mr. Delquadro stated not all officers were leaving the County to go to another agency and do the same job. Some public safety officers left to go work as patrol officers to get a grade change as well as the hourly increase. He asked if data could be provided that showed which officers left the Public Safety Bureau and which officers left the jail.

Ms. Lucy stated the Sheriff's Office has that data and can provide it to the Council. The majority of people who left the County were from the Public Safety and Corrections Bureaus, and they did leave for several dollars more per hour.

Council Member Winder Newton asked if the County could find a better way to secure County facilities if there was a shortage of sworn officers,

such as not having officers sit in an empty building at night, or doing rotations, or using cameras. The County recently did a study on its facilities. She asked if that was ever completed.

Ms. Kari Huth, Chief Deputy I, Public Safety Bureau, Sheriff's Office, stated the Administrative Services Department recently did a study on centralized camera monitoring for the arts and culture buildings downtown. Cameras work great, but the Sheriff's Office needed to have deputies on duty to respond if something did happen. Currently, the Public Safety Bureau is not staffing those buildings overnight; it is staffing them when there is an event. Officers are not at all four arts and culture buildings all day either. There are three officers for four buildings. However, buildings are busy in the day.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated Megan Hillyard, Director, Administrative Services Department, and Michael Yei, Internal Emergency Management Planning Manager, Mayor's Office, led out on that study, and formed a small group to work on it, which included the Sheriff, District Attorney, and representation from the Arts and Culture Division and others impacted. The study has been completed and it will be presented to the Council, probably in a close meeting because it contains sensitive information.

Mr. Delquadro stated the Mayor's proposed budget included funding for the vests and the pay increases, which were going to be discussed on November 26th. It did not include the other requests.

Council Member Alvord stated the mobile command post would help the Sheriff with operations if there was ever an event in the canyons or other areas.

Mayor Jennifer Wilson stated she would support that; it was a one-time request, and the Sheriff said she could absorb that in her budget.

Council Member Harrison stated she would also like to approve the additional pay for the field training deputies. It was not just an issue of pay, but also of morale. The deputies deserve to be recognized for their work.

A motion was made by Council Member Bradshaw to approve funding for

the mobile command post and the field training deputies' additional pay.

Council Member Stringham asked that the motion be bifurcated. She wanted to discuss pay when looking at the whole budget.

A motion was made by Council Member Bradshaw, seconded by Council Member Alvord, to approve funding for the mobile command post. The motion carried by a unanimous vote.

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, to approve funding for the field training deputies' additional pay. The motion carried by the following roll call vote:

Aye: Council Member Harrison, Council Member Winder Newton, Council Member Bradley, Council Member Bradshaw, Council Member Alvord, Council Member Granato, Council Member Theodore

Nay: Council Member Stringham

A motion was made by Council Member Bradshaw, seconded by Council Member Winder Newton, to approve the remainder of the Sheriff's budget, as proposed by the Mayor, except pay, which will be discussed November 26th. The motion carried by a unanimous vote.

- District Attorney

Mr. Sim Gill, District Attorney, delivered a PowerPoint presentation on the District Attorney's 2025 budget presentation, reviewing needs and requests as of September 4, 2024; 2025 additional budget requests for the eProsecutor contract and expert witnesses/court reporters/interpreting services; and the legal investigator salary increases for sworn officers.

Ms. Elizabeth Bayler, Administrative and Fiscal Operations Director, District Attorney's Office, continued the presentation, reviewing the 2025 Mayor's recommended budget, which included \$439,463 to extend time-limited positions for one year; \$90,502 for legal investigator salary adjustments; a reduction of \$187,630 in the Other Post-Employment Benefits (OPEB) charge; right-sizing the fleet capitalization rate resulting in a reduction of \$29,348; and a technical debt service adjustment, a decrease of \$28,214. These costs can be funded with under expend in the Transformational

Initiatives (TI) budget.

Ms. Lisa Ashman, Administrative Assistant, District Attorney's Office, continued the presentation, reviewing the extension of the time-limited positions for one year. These included a legal secretary, a paralegal, and two case managers. The legal secretary is assigned to a courtroom team. The paralegal position is split into two halftime positions, one of which is assigned to screening special victims, the other to maintaining the statute table and eProsecutor. Then, the case managers are with the Survivor and Victim Support Services Division, and are assigned to two criminal courtrooms, sharing the management of victim cases. Ms. Ashman also reviewed the \$170,241 request for the eProsecutor contract. Last year, the Mayor denied this request, but the District Attorney's Office found funds within its budget to continue that contract. Without eProsecutor, the District Attorney's Office could not manage its cases, track case data, nor comply with legislative mandates.

Ms. Anna Rossi Anderson, Chief Deputy District Attorney, continued the presentation, reviewing the request for \$130,000 for expert witnesses/court reporters/interpreting, and the need for those services.

Council Member Winder Newton asked if the reason eProsecutor was not in the Mayor's budget was because the District Attorney's Office did not prioritize it as high as other things.

Mr. Gill stated his office was just struggling with fiscal challenges. The sworn officer increases and time-limited positions are critical to the District Attorney's ongoing functions, but eProsecutor is also an essential system for the District Attorney's Office to function. The expert witnesses/court reporters/interpreting services are critical as well. Previously American Plan Rescue Act (ARPA) funds were used for those services to help with the costs through COVID, but the need for these services has increased. The District Attorney's Office is actively prosecuting about 200 homicide cases now, and it has 15-17 aggravated homicide cases.

Council Member Harrison stated what the District Attorney's Office does is vital for public safety. She would like to fund what the Mayor recommended and the eProsecutor contract, so the District Attorney could track its data and fulfill statutory obligations.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the District Attorney's budget as recommended by the Mayor, as well as fund the eProsecutor contract; and to add the \$130,000 for expert witnesses/court reporters/interpreting on the list to be discussed later.

Mr. Delquadro stated he had promised time-limited employees would be discussed at the end of the budget.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the District Attorney's budget as recommended by the Mayor, as well as fund the eProsecutor contract; and to add the \$130,000 for expert witnesses/court reporters/interpreting as well as the four time-limited positions on the lists to be discussed later. The motion carried by a unanimous vote.

- Human Services Department - Indigent Legal Services

Council Member Winder Newton stated Council Member Theodore had some concerns last week with the Indigent Legal Services budget, but she was able to get her questions answered.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the Indigent Legal Services budget.

Mr. Delquadro stated there are three time-limited positions in that budget as well.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the Indigent Legal Services budget, but to add the three time-limited positions to the later discussion. The motion carried by a unanimous vote.

- Council Office

Mr. Delquadro reviewed the Council's budget, which has a \$112,000 increase in the personnel appropriation, in case newly elected Council Members make different choices in health care and other benefits from what outgoing Council Members had chosen.

Council Member Bradshaw asked if there was money in the Council's current budget for new Council Members to work part-time.

Mr. Delquadro stated no, he would need an appropriation for that.

The Council postponed further discussion of its budget at this time.

Recess for Lunch from 12:00PM - 1:00PM

Mr. Mitchell Park, Legal Counsel, Council Office, announced that the Council will reconvene downstairs at 1:00 PM for a ceremonial matter, which is a deviation from the posted agenda, after which, the Council will come back upstairs.

TIME CERTAIN 1:00PM

**5. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR
COMMEMORATIVE MATTERS**

This agenda item was done in a separate meeting.

5.1 Invocation - Reading or Thought - Pledge of Allegiance & National Anthem [24-2312](#)

Presenter: Council Chair Laurie Stringham.
(Approx. 1:00PM, 20 Min.)

5.2 Veterans Day Proclamation [24-2313](#)

Attachments: [Staff Report](#)
[Veterans Day Proclamation](#)

Presenter: Council Chair Laurie Stringham.
(Approx. 1:20PM, 10 Min.)

6. WORK SESSION CONTINUED

6.1 BUDGET WORKSHOPS CONTINUED: [24-2306](#)

- **Community Services: Robin Chalhoub, CS Dept. Director**
- **Recorder's Office: Rashelle Hobbs, County Recorder**

TIME CERTAIN 3:00

- **Justice Courts: Judge Shauna Graves-Robertson**

- **County Council's Budget**
- **Other 2025 Budget-Related Items**

Attachments: [Staff Report](#)

[2025 CS Fall Budget Presentation 11.08.24](#)

[2025 Budget Presentation - Justice Courts](#)

[2025 TRCC Board Recommendations Letter to Council](#)

- Community Services Department

Ms. Robin Chalhoub, Director, Community Services Department, delivered a PowerPoint presentation entitled Community Services Department 2025 Budget Presentation. She reviewed the team leaders; budget key funding sources; department operating budgets; fee increases; full-time equivalent (FTE) requests; department capital budget; agenda; the Arts and Culture Division; Arts and Culture operations; Arts and Culture capital; Larry H. and Gail Miller Family Arts Center; Eccles Theater; Eccles Theater operations; Eccles Theater capital; Zoo, Arts and Parks operations; Bastian Agricultural Center (Equestrian Park); Clark Planetarium; Clark Planetarium operations; Clark Planetarium capital requests; County Library Services Division; County Library operations; County Library capital requests; golf; golf operations; golf capital requests; Millcreek Canyon; Millcreek Canyon operations; open space; open space operations; Parks and Recreation Division; and Parks and Recreation operations.

Council Member Winder Newton asked how much the fund balance was in the Tourism, Recreation, Cultural, and Convention (TRCC) Fund.

Ms. Chalhoub stated the request is for \$30.7 million from the TRCC Fund to increase its share to 42 percent, reducing reliance on the General Fund.

Council Member Winder Newton asked what the total amount was that was being proposed in the Mayor's proposed budget.

Ms. Chalhoub stated \$106 million.

Council Member Winder Newton stated \$11.6 million is what is left if all requests are approved.

Ms. Chalhoub stated \$11.6 million is above the minimum \$4 million

requirement.

Council Member Winder Newton asked what the potential impact of increasing the TRCC transfer rate to 45 percent would be. By allocating a larger portion of TRCC funds to the Parks and Recreation Division, rather than relying on the General Fund, the pressure on the General Fund could be reduced.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated the TRCC funds cannot simply be transferred to the General Fund for parks and recreation. Each year, an analysis is conducted to show how much General Fund money is still allocated to parks and recreation. As long as General Fund dollars are used for parks and recreation, the budget cannot allocate all of it to TRCC funds. If too much General Fund money is shifted, there is a risk that those funds could be repurposed to the General Fund, which could lead to audit findings. Therefore, it is important to monitor and ensure that some General Fund dollars continue to be spent on parks and recreation each year.

Erin Litvack, Deputy Mayor of County Services, stated the TRCC Advisory Board's recommendation was to increase the transfer rate from 40 percent to 42 percent, with a future consideration for 45 percent. An analysis on how a 45 percent rate could impact the TRCC Fund balance has not been conducted. An analysis is necessary to ensure that the fund balance remains healthy, while also avoiding potential audit issues.

Council Member Winder Newton asked if an analysis could be conducted on the impact of increasing the track transfer rate to 45 percent.

Ms. Chalhoub continued with the PowerPoint presentation reviewing information on Parks and Recreation system-wide capital and improvement; parks, trails, and Wheeler Farm capital project requests; parks and trails capital; parks and recreation capital; Tourism, Recreation, Culture, and Convention (TRCC) - outside organizational recommendations; TRCC - support program recommendations; TRCC - agreement requests; proposed future partnership; TRCC operations; and Community Services Department.

Council Member Winder Newton asked how the My County Rec Pass is being assessed to know if it is working.

Ms. Chalhoub stated the focus of assessing the impact of the My County Rec Pass, is to measure positive outcomes in the community, particularly among young people. The key metrics include evaluating social engagement, social media use, community connection, and a sense of belonging, with the goal of reducing harmful behaviors, such as drug use. To gather data, pre-surveys and ongoing surveys are being conducted to track individuals' self-assessments.

Additionally, Intermountain Health approached the team, reporting improvements in their wellness checks and seeing a correlation with increased recreation and activity among children. Intermountain Health expressed interest in collaborating on data analysis to further explore these potential connections. While attendance numbers are tracked, the primary goal is to see a shift in behavior and improve the lives of youth through increased recreational opportunities.

Council Member Winder Newton stated that in June, when a full year of data is available, the Council will receive a presentation on the findings on how the program has affected the community, including behavioral issues or incidents that may have increased, particularly during high-activity periods like the summer. The goal would be to assess how overall management of these activities and community initiatives had been handled and whether there were any noticeable trends or challenges.

Council Member Bradley stated there are inconsistencies in the availability of feminine hygiene products in various public facilities, including recreation centers, arts venues, and government buildings. Some facilities provide these products, while others do not. There should be a consistent approach across all facilities. Providing feminine hygiene products is an important step to ensuring accessibility and equity in public spaces.

A motion was made by Council Member Bradley, seconded by Council Member Harrison, to provide no cost feminine hygiene products in all Salt Lake County facilities, including recreation centers, art facilities, and government buildings. It is the Council's intent to explore the TRCC Fund as a possible funding source for policy implementation and recreation centers. Administration of the policy should also include measures to minimize product waste. Council Member Harrison made a friendly amendment to include looking into additional grant options to help with the cost. Council

Member Bradley accepted the amendment. The motion carried by a unanimous vote.

Council Member Bradley stated he was concerned about the inequities in the opening and closing times of certain recreation centers. Some centers open early to allow people to exercise before work and also have weekend hours, but there is noticeable variability in the hours across different facilities. This inconsistency was flagged as something worth addressing to ensure equal access to recreation opportunities for all community members.

A motion was made by Council Member Bradley, seconded by Council Member Stringham, to address equity in the hours of operation at all Salt Lake County recreation facilities, with a particular emphasis on opening the Central City Recreation Center and the Sorenson Multi-Cultural Center by 6:00 AM Monday through Friday, and opening Central City and Copperview Recreation Centers, and the Sorenson Multi-Cultural Center by 7:00 AM on Saturdays as a pilot project to better assess demand in 2025.

Ms. Chalhoub stated the Sorenson Multi-Cultural Center is owned and managed by Salt Lake City. Salt Lake County cannot dictate its hours.

A motion was made by Council Member Bradley, seconded by Council Member Stringham, to address equity in the hours of operation at all Salt Lake County recreation facilities, with a particular emphasis on opening the Central City Recreation Center and Sorenson Multi-Cultural Center by 6:00 AM, Monday through Friday, and opening Central City and Copperview Recreation Centers, and the Sorenson Multi-Cultural Center by 7:00 AM, on Saturdays as a pilot project to better assess demand in 2025. Council Member Stringham made a friendly amendment to reach out to Sorenson Multi-Cultural Center and suggest changing the hours of the facility. Council Member Winder Newton made a friendly amendment to gather the information and present it to the Council. Council Member Bradley accepted the amendment. The motion carried by a unanimous vote.

Ms. Chalhoub stated a 100-day analysis had been initiated to evaluate the operations of recreation centers. This analysis included a comprehensive review of workloads, staffing models, hours of operation, and programs. The goal was to standardize operations and improve service to the community. The department is focusing on evaluating the entire system, not just individual centers, to determine the most effective hours and improve

overall service. Opening facilities earlier would increase labor costs. The same staffing levels are required regardless of low early attendance. It is important to balance operational expenses with service accessibility.

Council Member Theodore stated she would like clarification on why such high consulting fees were necessary for the public pool projects.

Ms. Chalhoub stated there are two different types of pool covers being considered, each with different costs. The project involves integrating the cover with the building, as well as addressing infrastructure needs, such as lighting. These factors contribute to the variable costs. The decision on which option is in the best interest of the facility requires expertise. Since the department does not have in-house expertise for this type of assessment, an expert designer is being hired to provide guidance.

Council Member Bradley stated he has been a strong supporter of the 4-H Auction, with the Council generously providing \$27,000 each year to purchase animals from young participants. These animals are rendered and sent to the Utah Food Bank, benefiting the community. The program was very successful, but this year, costs increased. Specifically, the cost of the animals was higher, and the rendering costs were much more unpredictable and significantly higher than in previous years. As a result, he contributed \$2,750 of his own funds. He is seeking the Council's support to find the funding, potentially from the Community Services Department's budget or Council funds.

Mr. David Delquadro, Chief Financial Manager, Council Office, stated there are two FTE positions, one being an extension and the other a new position. The funds for these positions were not from the General Fund. One of the positions was related to the Zoo, Arts, and Parks (ZAP) program, and the other was for the Arts and Culture Division. He asked if the Council wanted to include these positions in the upcoming motion at the meeting on November 26, given that the funding did not come from the General Fund or if it was appropriate to include them in the motion despite the funding source.

A motion was made by Council Member Bradshaw, seconded by Council Member Stringham, to approve the Community Services budget as recommended, including the two FTE positions. The motion carried by a unanimous vote.

- Justice Courts

Ms. Lilibeth Iba, Fiscal Manager, Justice Courts, delivered a PowerPoint presentation entitled 2025 Budget Presentation. She reviewed the Justice Court's mission statement; Justice Court's metrics; budget assumptions - revenue sources; funding the people who work for the County; expense summary; cost allocations and reductions; and budget needs.

Ms. Iba continued with a request to the Council to approve \$27,000 in annual compensation and benefits for the elected Justice Court Judge Graves-Robertson. This adjustment aligns with Utah Code Section 78A-7-206, following a legislative increase in district court judges' salaries, which impacted Justice Court salaries. A comparison showed the judge earns less than peers in neighboring cities despite greater seniority and handling similar workloads. Adjusting the salary recognizes the judge's extensive experience and contributions over nearly 30 years, while maintaining parity with regional judicial standards.

Council Member Harrison asked why there is an increase in fines and forfeitures.

Mr. Jared Steffey, Fiscal Manager, Public Works Division, stated the contract increase with the Greater Salt Lake Municipal Services District (MSD) resulted from Millcreek's withdrawal, leaving the MSD responsible for managing 100 cases. Previously, fines and forfeitures were split between Millcreek and the MSD. With the change, all such revenues will now be remitted solely to the MSD, as they are covering the associated costs.

Council Member Stringham recommended adding the increase to the judge's salary to the November 26, meeting.

A motion was made by Council Member Harrison, seconded by Council Member Bradshaw, to approve the Justice Courts budget as presented add the salary increase to list to be discussed on November 26. The motion carried by a unanimous vote.

- Recorder's Office

Mr. Delquadro stated the Mayor's recommended budget moves \$10,000

from postage to computer purchases. This is the only new item in the budget.

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, to approve the Recorder's budget as presented.

Council Member Winder Newton proposed reallocating \$9,400 from the Recorder's budget to fund statutory responsibilities for the Property Watch program in the Treasurer's Office. The program's informational brochure, previously included in property tax statements, will be distributed again next year. She proposed a friendly amendment to the motion to transfer \$5,000 to the Treasurer's budget to meet these obligations, while reducing the Recorder's budget by \$9,400.

Will Kocher, Chief Deputy Recorder, Recorder's Office, stated the \$10,000 was not moved to cover the cost of the Property Watch mailer or the insert. The goal was to utilize under-expend to meet the statutory requirement for the mailer. If that was not feasible, a request would be made in June. The money moving to the Treasurer's Office would be for operational funds, not for the mailer itself.

Council Member Winder Newton stated she is okay to leave the \$9,400 in the Recorder's budget and work with the Treasurer's Office going forward.

A motion was made by Council Member Bradshaw, seconded by Council Member Harrison, to approve the Recorder's budget as presented, including the \$10,000 shift to purchase computers, and add legislative intent to ask the Treasurer's Office to provide Property Watch notices in FY2025. The motion carried by a unanimous vote.

- Other Budget-Related Items

Mr. Delquadro stated the Council's budget includes an additional \$112,000 in fringe benefit costs for 2025, recognizing that new employees and elected officials may have different benefits than current staff. This adjustment reflects the flexibility for individuals to choose from various health plans and acknowledges that past employees may have had lower retirement costs.

Council Member Stringham asked if the budget was the same other than

that additional \$112,000.

Mr. Delquadro stated the Council Office needs to absorb the cost of maintenance, which is one of the requirements that the Mayor asked all entities to do. Other than those items, it is a flat budget.

Council Member Winder Newton requested the Council's budget be discussed at next week's meeting.

7. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES

8. PENDING LEGISLATIVE BUSINESS

9. CONSENT ITEMS

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that the Consent Agenda be approved. The motion carried by a unanimous vote.

9.1 Consideration of Animal Services 3rd Quarter 2024 for In-Kind Donations Above \$1,000 [24-2290](#)

Attachments: [Staff Report](#)
[Cash - Jean Burns - \\$15000.00 Approval](#)
[Cash - Subaru - 8k](#)
[Signed - Cash - Bjorns Brew - 10k](#)
[Signed - Cash - Mark Miller Subaru - \\$6705.68](#)
[Signed - Cash - Robert Staggers - \\$5181.50](#)
[Signed - In-kind - Humane Society - \\$1230.00](#)
[Signed - In-kind - Humane Society - \\$1521.00](#)
[Signed - In-kind - Ruff Haven - \\$1680.00](#)

The vote on this consent item was approved.

9.2 Consideration of an In-Kind Donation Valued at \$20,000 from the Shelter Kids Nonprofit Organization to Salt Lake County Youth Services Division [24-2297](#)

Attachments: [Staff Report](#)
[Shelter Kids In-Kind Donation to YS - \\$20,000 Value](#)

The vote on this consent item was approved.

9.3 Consideration of Fee Waiver Request for the Salt Palace Convention Center for the 2024 Season of Service [24-2274](#)

Attachments: [Staff Report](#)
[SPCC Fee Waiver- Larry H. Miller Company.pdf](#)

The vote on this consent item was approved.

10. APPROVAL OF TAX LETTERS

11. ACCEPTANCE OF ETHICS DISCLOSURES

11.1 Conflict of Interest Disclosure Statement - Arts & Culture [24-2295](#)

Attachments: [Staff Report](#)
[2024 COI employee Grace Gilchrist](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that this agenda item be received and filed. The motion carried by a unanimous vote.

12. APPROVAL OF COUNCIL MEETING MINUTES

12.1 Approval of October 22, 2024 County Council Morning Minutes [24-2292](#)

Attachments: [102224 Council Minutes Morning](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that this agenda item be approved. The motion carried by a unanimous vote.

12.2 Approval of October 22, 2024 County Council Afternoon Minutes [24-2293](#)

Attachments: [102224 Council Minutes Afternoon](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that this agenda item be approved. The motion carried by a unanimous vote.

12.3 Approval of October 22, 2024 County Council Public [24-2294](#)

Hearing Minutes

Attachments: [102224 Council Minutes Public Hearing](#)

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that this agenda item be approved. The motion carried by a unanimous vote.

13. OTHER ITEMS REQUIRING COUNCIL APPROVAL**14. OTHER BUSINESS****15. POTENTIAL CLOSED SESSION TO DISCUSS THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY****15.1 Closed Session to Discuss Real Estate Matters**[24-2302](#)

Attachments: [Staff Report](#)

Presenter: Megan Hillyard, Administrative Services Department Director.
(Approx. 10 Min.)

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 3:15 PM until Tuesday, November 19th, 2024.

LANNIE CHAPMAN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL