

SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711



Meeting Minutes

Tuesday, October 14, 2025

1:30 PM

Council Chambers, Room N1-110

County Council

1. CALL TO ORDER

Invocation - Reading or Thought - Pledge of Allegiance

Present: Council Member Laurie Stringham
Council Member Suzanne Harrison
Council Member Natalie Pinkney
Council Member Jiro Johnson
Council Member Aimee Winder Newton
Council Member Ross Romero
Council Member Sheldon Stewart
Council Member Dea Theodore

Call In: Council Member Carlos Moreno

Invocation - Reading or Thought - Pledge of Allegiance

Mr. Mitchell Park, Legal Counsel, Council Office, stated due to technical difficulties, Council staff had not been able to publish today's meeting agenda on the Utah Public Notice Website prior to the deadline of 1:30 PM yesterday. The Council Office could not receive technical support from the State, as yesterday was Columbus Day, which is a State holiday. Mr. Park sent an email yesterday notifying all members of the Council of this issue. He cited Utah Code 52.4.302 which states:

A court may not void a final action taken by a public body for failure to comply with the posting written notice requirements under Subsection 52-4-202(3)(a) if:

- (i) the posting is made for a meeting that is held before April 1, 2009; or*
- (ii) (A) the public body otherwise complies with the provisions of Section 52-4-202; and*
- (B) the failure was a result of unforeseen Internet hosting or communication technology failure.*

Despite this, in an abundance of caution, Mr. Park felt the Council should opt to approve and forward all votes from today's meeting to the October 21, 2025, meeting for final ratification, except for the public hearing, which Mr. Park felt the Council could legally set during today's meeting.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, led the Pledge of Allegiance to the Flag of the United States of America.

2. PUBLIC COMMENT

Mr. Josh Dallin, Executive Director, Bastian Agricultural Center, Utah State University, thanked the Council for its continued support of the Bastian Agricultural Center and the 4-H program. He brought with him several students who had benefitted from participating in the Jr. Livestock Program and 4-H Program.

Mr. Jensen Evans, Ms. Theyrin Evans, Ms. Karrlie Maynes, Ms. Roni'Lee Jolley, and Ms. Payton Jolley spoke about how the Jr. Livestock Program and 4-H Program helped them develop skills, attain knowledge, stay out of trouble, achieve their goals, and prepare for their future careers.

Mr. Steve Van Maren spoke regarding agenda item 7.2. He preferred the days when the Council held a work session followed by the Council meeting where the votes were ratified, because constituents could comment during both meetings. Mr. Van Maren also suggested that the Council consider adopting the Sandy City Council's policy of having a general comment period and a comment period for every item requiring a vote. While this could slow things down, it helped commenters get their points across as needed.

Mr. Christopher Von Maack spoke on agenda item 8.1. His client, G-Bar Ventures LLC, is the owner of a property adjoining the property owned by the petitioner on agenda item 8.1. His client had not received notice related to the petition and only received word through a neighbor, Gilmore Livestock Corporation, who submitted a letter of objection to the Council. Mr. Von Maack asked that this be noted for the record. He requested that G-Bar Ventures LLC be given time to speak during the public hearing.

Council Member Theodore asked if the Council was clear to set the hearing today.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the Council was not dealing with the merits of the petition today. The function of setting the hearing was to provide notice to all parties involved.

Council Member Romero asked when the property owners would typically be given notice of a hearing.

Mr. Park stated the County Land Use, Development, and Management Act, as well as County Ordinance, might require that additional notice be sent to third parties. He did not know if mailed notice was required for a rezone hearing, but public notice was required. Moreover, a particular County ordinance required that physical notice be posted. It needed to be orange in color with a specific font. Planning staff typically understand this requirement, and they must provide proof that the requirement was met before the Council can consider the matter. The Planning Commission is also required

to post notice on the Utah Public Notice Website and the website of the entity providing the hearing. This occurred in July.

Council Member Pinkney stated the notice was posted in January.

3. REPORT OF ELECTED OFFICIALS:

3.1 County Council Members

Council Member Romero passed around a brochure he got from the National Association of Counties' (NACo) Large Urban County Caucus Symposium in Milwaukee. He learned at that symposium that federal grant money the County had previously been able to access was no longer available. He enjoyed hearing what other counties were working on.

Council Member Theodore stated she attended the Animal Services Division's SPAYghetti & No Balls 2025 gala on Friday. The event raised over \$100,000.

She had heard from some of the members of Congress that members of the military might not receive their paychecks due to the Federal Government shutdown.

Salt Lake County could experience cuts to the Women, Infants, and Children's program (WIC) and the Meals on Wheels program. These programs are funded through October.

Council Member Theodore thanked the students from the Bastian Agricultural Center for their comments during today's meeting.

Council Member Stringham stated the first year she attended the livestock auction at the Bastian Agricultural Center, there were only five animals from Salt Lake County. She was excited to see the growth over the years. She commended the students for their hard work.

3.2 County Mayor

Mayor Jennifer Wilson delivered her weekly report:

- The Human Services team is having discussions with the State over the current Federal Government shutdown. The Mayor felt okay about the Supplemental Nutrition Assistance Program (SNAP), because the County is not subject to cuts at this stage. She

hoped Congress would work through the disagreements and reconvene.

- Lead Poisoning Prevention Week will begin on Sunday, October 19th. The Office of Regional Development and the Health Department will be working together to reduce lead exposure. The County is offering resources on its website.
- The County's Housing and Community Development Division will host an open house and public hearing regarding affordable housing, community development, and local services. It will be at West Valley City Hall on Thursday, October 16th, from 6:30 PM through 7:30 PM.
- The ZAP Tier I Advisory Board is currently finalizing its recommendations for funding. It is an extensive process.
- The County is recruiting volunteers for its Point in Time Count event, which is used to plan around the County's homeless population. This event will be open to all Council members, and will be held Thursday, January 29th, through Saturday, January 31st.
- This past weekend, a family was rescued by the Sheriff's Office's Search and Rescue team. Young children were affected. There is an ongoing investigation regarding the incident.
- The Flood Control teams are working diligently to help residents of Rose Park who have experienced damage.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated if anyone still needs help with flooding, resources and information are available through Salt Lake City. Residents can call (801) 251-6730. Information is also available on the Salt Lake City website and the Salt Lake County website.

3.3 Other Elected County Officials

Sheriff Rosie Rivera spoke about the Search and Rescue incident that took place on Saturday. A family had gone missing, but nobody was sure what canyon the family was in. A phone was tracked to Big Cottonwood Canyon. The Search and Rescue (SAR) team had to go home and return the next day because of an incoming storm. The Major Investigations Team and the entire SAR team, with help from the Utah Department of Public Safety Aero Bureau, were able to rescue the family in time. The father and three children were hospitalized. One child remains in critical condition. Sheriff Rivera stressed that as winter approaches, it is important to plan and prepare for cold weather.

4. CONSENT ITEMS

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve and forward the Consent Agenda to the October 21, 2025, Council meeting for ratification. The motion carried by a unanimous vote.

4.1 Consideration of a Resolution of the Salt Lake County Council Appointing Members to the Agriculture Protection Area Advisory Board 25-654

Attachments:

1. Resolution_Agriculture Protection Area Advisory Board

RESOLUTION NO. 6332

- A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL APPOINTING MEMBERS TO THE AGRICULTURE PROTECTION AREA ADVISORY BOARD

WHEREAS, landowners in Emigration Canyon City have filed an application with the Emigration Canyon City Council for the creation of an agricultural protection area, as provided under Utah Code §17-41-201; and

WHEREAS, Utah Code § 17-41-201(3) provides that an Agricultural Protection Area Advisory Board has the responsibility for evaluating this application for the establishment of an agricultural protection area, and to make recommendations to the Emigration City Council about whether the proposal should be accepted; and

WHEREAS, Utah Code § 17-41-201(1)(a)(i) requires the County Council to appoint no more than five members from the county's conservation district board of supervisors to serve as the Agriculture Protection Area Advisory Board; and

WHEREAS, the Council appoints the Board members, all of whom are members of the county's conservation district board of supervisors, to the Agricultural Protection Area Advisory Board to fulfill duties consistent with Utah Code § 17-41-201(3):

RESOLUTION

NOW, THEREFORE IT IS HEREBY RESOLVED by the County Council of Salt Lake County:

1. The individuals listed in Attachment A are hereby appointed to serve as the Agriculture Protection Area Advisory Board pursuant to Utah Code § 17-41-201(1)(a)(i).

APPROVED and ADOPTED this 14th day of October, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

The vote on this consent item was forwarded to the October 21, 2025, Council meeting for ratification.

5. APPROVAL OF TAX LETTERS

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to forward the Tax Letters to the October 21, 2025, Council meeting for ratification. The motion carried by a unanimous vote.

5.1 DMV Registration Refunds

25-658

Attachments:

1. MV 0018 Personal Property Tax Refund DMV \$136
2. MV 0019 Personal Property Tax Refund DMV VET \$9104

The vote on this tax letter was forwarded to the October 21, 2025, Council meeting for ratification.

6. APPROVAL OF COUNCIL MEETING MINUTES

6.1 Approval of September 30, 2025, County Council Minutes

25-668

Attachments:

1. 093025 Council Minutes

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to forward this agenda item to the October 21, 2025, Council meeting for ratification. The motion carried by a unanimous vote.

7. WORK SESSION

7.1 Proposed Hire Report/Incentive Plans - \$3000 and Under/Weekly Reclassification Report 25-659

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Approx. 1:55 PM, Less than 5 minutes)

Informational

Attachments:

1. Proposed Hire Report - 10-8-2025
2. Incentive Plans - \$3,000 and Under 10-8-2025
3. Weekly Reclassification Report 10-8-2025

Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

7.2 Council Discussion on Public Comment 25-669

Presenter: Mitchell F. Park, Salt Lake County Council Legal Counsel
(Approx. 2:00 PM, Less than 5 minutes)

Informational

Attachments: None

Mr. Mitchell Park, Legal Counsel, Council Office, stated he had been asked by Council Member Stewart to research the legal requirements surrounding public comment during Council meetings. The Utah Open and Public Meetings Act only addresses public comment for school boards. Other bodies are encouraged to set aside time for public comment. County ordinance suggests public comment time take place during the beginning of the meeting. That said, the Council may place it where it sees fit. There are State laws regarding public comment for hearings. Essentially, public comment is not required, but the Council can adapt it the way it feels is best.

Council Member Stewart stated in his 15 years of public service, public comment had always taken place at the beginning of the meeting. He would never support holding public comment after a vote had already been taken.

7.3 Informational Presentation From Human Resources: 25-660
Salary and Job Market Review

Presenter: Sharon Roux, Human Resources Division Director
(Approx. 2:05 PM, 20 minutes)

Informational

Attachments:

1. 2026 Compensation Market Insights

Ms. Sharon Roux, Director, Human Resources Division, delivered a PowerPoint presentation entitled Market Insights Compensation. She reviewed general market indicators; local market indicators; recommendations; 2025 methodology; market considerations; how wage growth has moderated across several measures; how wage growth is stabilizing across sectors; national market projections; the government sector; Wasatch Front cities; below market classifications; 2026 recommendations for merit, time limited, and appointed employees; an analysis for sworn employees; below market classifications for sworn employees; and 2026 recommendations for sworn personnel.

Council Member Harrison asked what the process was for asking the Human Resources Division to analyze a specific position to see if it was paying below market value.

Ms. Roux stated an employee, or their supervisor, can request a review. The reviews are now on a three-year cycle, which lets people know what to expect.

Council Member Winder Newton stated there are many different sworn officer positions in the County. She asked if the comparisons were made across the board or if they were separated out.

Ms. Roux stated they were separated out. The structure of the Public Safety Bureau is unique, so the Human Resources Department looked at the job functions, along with the certifications and training required. This was the process the Human Resources Department would follow to review any unique position.

7.4 TIME CERTAIN 2:30 PM 25-529
Economic Update from the Kem C. Gardner Policy
Institute

Presenter: Natalie Gochnour, Associate Dean of the David Eccles School of Business, Director of the Kem C. Gardner Policy Institute at the University of Utah

(Approx 2:30 PM, 30 minutes)

Informational

Attachments:

1. SLCO 10-7-25

Ms. Natalie Gochnour, Director, Kem. C. Gardner Policy Institute, University of Utah, delivered a PowerPoint presentation entitled Economic Outlook Salt Lake County. She reviewed the following: key points; the United States tariff rate; the United States labor force percentage change; federal funds effective rate; United States monthly job change; United States consumer price inflation; United States core Personal Consumption Expenditures (PCE) inflation; United States real Gross Domestic Product (GDP) growth; job growth; United States job growth; Utah job growth; unemployment rate; consumer sentiment; Utah net migration; the ten most expensive housing markets in the United States; the delay on Utah roads; Utah electricity supply and demand; and economic insights.

Council Member Harrison asked if it would be possible at a future meeting to parse out the effects of Artificial Intelligence (AI) on the economy.

Ms. Gochnour stated AI is driving so much right now that it is not in line with what would be economically reasonable, which means there is a bubble.

Council Member Theodore asked how the declining birth rates across the County are affecting the demand for daycare centers.

Council Member Winder Newton stated Utah has experienced the highest drop in fertility of any state in the United States. She has been told by the National Childcare Association that it is losing children from the facilities. The facilities do not have the long wait lists that they used to have.

Ms. Gochnour stated couples are delaying getting married and having children, so this could be part of the reason for the trend. She anticipated it would be happening for a while.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated the report released by the Kem C. Gardner Policy Institute, entitled "Utah's Olympic-Sized Opportunity", was fabulous. She particularly enjoyed reading about Utah's "Magnificent Seven" and Utah's "Troubling Seven."

7.5 Informational Presentation: 2025 Revenue Update

25-661

Presenter: Rod Kitchens, Director of Budget and Planning
(Approx. 3:00 PM, 30 minutes)

Informational

Attachments:

1. 2026 Budget Revenue Forecast - 2025 10 14

Mr. Rod Kitchens, Director of Budget and Planning, Mayor Finance, delivered a PowerPoint presentation entitled 2026 Budget Revenue Projections. He reviewed the agenda, major 2026 revenues; 2026 property tax revenue; new growth projection; new growth in taxable value; the breakdown of new growth to Salt Lake County; property tax revenue with new growth; motor vehicle fee-in-lieu of taxes; projected 2026 sales tax revenue; county option sales tax; Salt Lake County taxable sales and purchases; the new 2025 forecast; sales tax growth rates; House Bill 330's effect on certain sales taxes; 2026 forecast; 2026 new growth summary; interest revenue; Recorder revenue; a revenue summary; and a tax appendix.

8. PUBLIC HEARINGS AND ISSUANCE OF PUBLIC NOTICES**8.1 Set a Public Hearing on October 21, 2025, at 4:00 PM to Receive Public Comment on a Proposed Ordinance, Amending Title 19, Entitled "Zoning" of the Salt Lake County Code of Ordinances, 2001, by Reclassifying Certain Property Located in Salt Lake County From the A-20 Zone (Agriculture) to the M-2 Zone (Manufacturing)**

25-662

Discussion - Vote Needed

Attachments:

1. Ordinance Rezone 001420

A motion was made by Council Member Stewart, seconded by Council Member Stringham, to set the public hearing. The motion carried by a unanimous vote.

9. OTHER ITEMS REQUIRING COUNCIL APPROVAL

10. OTHER BUSINESS

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 3:35 PM until Tuesday, October 21, 2025.

LANNIE CHAPMAN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL