



SALT LAKE COUNTY

Executive Coordinating Committee

Meeting Agenda

2001 So. State Street
Salt Lake City, UT 84114

Monday, November 17, 2025

1:30 PM

Room N2-800

1. CALL TO ORDER

2. PUBLIC COMMENT

3. APPROVAL OF MINUTES

3.1 Approval of DRAFT October ECC Meeting Minutes - 10.27.25

25-840

Presenter: Andrew Roberts - Chief of Staff - Mayor's Office

Discussion - Vote Needed

Attachments:

1. DRAFT ECC October Meeting Minutes 10.27.25

4. DISCUSSION ITEMS

4.1 Proposed Changes to HR Policy 5-300: Payroll

25-823

Presenter: Greg Folta, Director of Finance and Payroll
(25 minutes)

Informational

Attachments:

1. Changes to HR Policy 5-300
2. 5-300_Payroll_ZLL_12Nov25

4.2 Review of HR-Policy 6-100 Performance Management

25-841

Presenter: Nilsa Carter - HR Associate Director
(5 Minutes)

Informational

Attachments:

1. 6-100_Performance Management_ZLL_14Nov25

4.3 2nd Discussion of Recommended HR Policy Changes: 5-200, 3-1200, 3-500, 2-500, 1-200.

25-837

Presenter: Nilsa Carter - HR Associate Director
(10 Minutes)

Discussion - Vote Needed

Attachments:

1. 1-200_Definitions_ZLL_22Oct25
2. 2-500_Background_Check_Requirements_ZLL_11Sept25
3. 3-500_Grievance_Appeals_ZLL_11Sep25
4. 3-1200_Admin Separations_ZLL_11Sept25
5. 5-200_SO Payroll_ZLL_22Oct25
6. HR Policy Changes - ECC Oct 27 2025

4.4 Discussion of December Meeting Date 25-847

Presenter: Andrew Roberts - Chief of Staff - Mayor's Office
(Less than 5 Minutes)

Discussion - Vote Needed

Attachments: None

5. STANDING UPDATES

5.1 Smart Government Program Update 25-842

Presenter: Javaid Lal
(5 Minutes)

Informational

Attachments: None

5.2 TAB Update 25-843

Presenter: Zach Posner, Megan Hillyard
(5 Minutes)

Informational

Attachments: None

5.3 New Campus Update 25-844

Presenter: Megan Hillyard
(5 Minutes)

Informational

Attachments: None

6. OTHER BUSINESS

ADJOURN
