

SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711



Meeting Minutes

Tuesday, October 28, 2025

10:00 AM

Council Chambers, Room N1-110

County Council

1. CALL TO ORDER

Invocation - Reading or Thought - Pledge of Allegiance

Present: Council Member Laurie Stringham
Council Member Suzanne Harrison
Council Member Natalie Pinkney
Council Member Jiro Johnson
Council Member Carlos Moreno
Council Member Aimee Winder Newton
Council Member Ross Romero
Council Member Sheldon Stewart
Council Member Dea Theodore

Invocation - Reading or Thought - Pledge of Allegiance

Ms. Bridget Romano, Deputy District Attorney, led the Pledge of Allegiance to the Flag of the United States of America.

2. PUBLIC COMMENT

Ms. Kelsey Youngberg shared how the Salt Lake County Recovery Court and the Sober Living voucher helped her recover from substance abuse issues and put her life back together. These programs have helped many County residents, and Ms. Youngberg hoped they would continue to be funded in the budget.

3. REPORT OF ELECTED OFFICIALS:

3.1 County Council Members

Council Member Romero stated the Utah Performing Arts Center Agency (UPACA) Board met recently, where it approved the Broadway Across America co-presenting agreement. The group also discussed the Salt Lake County Arts and Culture's Arts for All program, which allows County residents to attend events, many of which are free.

Council Member Stringham stated she attended the "Lights on Afterschool" celebration at Matheson Junior High School. She also attended a meeting for the Wasatch Front Waste and Recycling District (WFWRD), where the Board of Trustees discussed extending the seasonal scrap program, which delivers dumpsters to private

homes. Many residents are currently on the waiting list for a dumpster due to shortages.

Council Member Theodore stated she attended an event for the United Against Hate Week 2025. A proclamation would be made at the end of today's meeting. She also attended an event celebrating 150 years of Holy Cross Hospital. The hospital has done a lot for the community.

3.2 County Mayor

Ms. Erin Litvack, Deputy Mayor of County Services, delivered the weekly update on behalf of Mayor Jennifer Wilson.

- Ms. Claudia Wiese was hired to act as the new Canyons Management Program Director for the Office of Regional Development. Ms. Wiese is well-versed in matters related to canyons management.
- The Federal Government has announced that recipients of the Supplemental Nutrition Assistance Program (SNAP) benefits will not receive their benefits if the government is not reopened by November 1, 2025. This would adversely affect 86,000 families residing in the State of Utah, about half of whom live in Salt Lake County. Ms. Litvack stated her team was looking for ways the County could support these families. The team would also be closely monitoring the Women, Infants, and Children (WIC) program. People needing resources could look on the County website or call 211.
- Last Friday, Mayor Wilson attended the graduation ceremony for the Office of Regional Development's Pre-Apprenticeship Program for women in the trades. This program prepares people for careers in plumbing, pipe fitting, and other construction trades. Salt Lake County received the Community Impact Award from Utah Women in Trades for its insight in initiating this program.
- Wheeler Historic Farm is celebrating its final week of Pumpkin Days.
- The Library Services Division is hosting multiple events throughout the weekend for Halloween and Day of the Dead.

Council Member Harrison thanked Ms. Litvack for her efforts in compiling resource information for County residents who would not be receiving SNAP benefits. She stressed that food insecurity and hunger are real threats to families. She hoped Congress would work to resolve this issue.

3.3 Other Elected County Officials

4. CONSENT ITEMS

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve the Consent Agenda. The motion carried by a unanimous vote.

4.1 Consideration of Acceptance of a Donation from the Friends of CJC to the Salt Lake County District Attorney's Office \$5,945.57 25-730

Attachments:

1. 2025.07 thru 2025.09 Friends

The vote on this consent item was approved.

4.2 Consideration of Contribution Request for the Frank Cordova Foundation in the Amount of \$1500 25-728

Attachments:

1. Cordova Family Foundation Request 2025

The vote on this consent item was approved.

4.3 Consideration of a Fee Waiver Request for Salt Palace Convention Center for the Larry H. and Gail Miller Family Foundation Season of Service in the Amount of \$23,990 25-729

Attachments:

1. Driven to Serve 2025 Application
2. 50C13 (1) (1)
3. 2022 Larry H and Gail Miller Family Foundation Financial Statements FINAL (1) (1)
4. 2025 Season of Service_Flyer (1)

The vote on this consent item was approved.

5. APPROVAL OF TAX LETTERS

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve the Tax Letters. The motion carried by a unanimous vote.

5.1 Tax Administration's Tax Relief Letters

25-720

Attachments:

1. 7.1 2025 Timely Tax Relief
2. 7.2 2025 Late Tax Relief
3. 7.2a Other Years Late Tax Relief
4. 7.3 2025 Veteran Exemptions
5. 7.3a Other Years Veteran Exemptions
6. 7.4 2025 Active-Duty Exemptions

The vote on this tax letter was approved.

5.2 Tax Administration's Letters for Hardship Settlements

25-721

Attachments:

1. 7.5 Settlement, Marsh, Thomas W, Parcel #15-10-232-010
2. 7.5 Settlement, Powers, Philip A, Parcel #22-05-406-061

The vote on this tax letter was approved.

5.3 Tax Administration's Charitable, Religious, and Educational Exemption Claims

25-722

Attachments:

1. 3.1 District of the Free Wesleyan Church_Redacted

The vote on this tax letter was approved.

5.4 Tax Administration's Primary Residential Exemptions

25-726

Attachments:

1. 4.1 Kain Board Letter_Redacted
2. 4.2 Martin Board Letter_Redacted

The vote on this tax letter was approved.

6. APPROVAL OF COUNCIL MEETING MINUTES**6.1 Approval of October 14, 2025, County Council Minutes** 25-732

Attachments:

1. 10-14-2025 Council Minutes

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve the meeting minutes. The motion carried by a unanimous vote.

7. MORNING WORK SESSION**7.1 Informational Update on the Proposed Hire Report /
Incentive Plans - \$3000 and Under / Weekly
Reclassification Report** 25-737

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Approx. 10:45 AM, Less than 5 minutes)

Informational

Attachments:

1. Proposed Hire Report - 10-22-2025
2. Incentive Plans - \$3,000 and Under 10-22-2025
3. Weekly Reclassification Report 10-22-2025

Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the new hires and incentive plans. There were no reclassifications.

**7.2 Budget Adjustment: The Health Department Requests an
Additional \$50,0000 One-time for the Indigent Burial
Service Due to the Increase Both in Services Volume and
Costs** 25-741

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Approx. 10:45 AM, Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. 37952 - HTL_Indigent Burial Additional Needs

Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the budget adjustment.

A motion was made by Council Member Harrison, seconded by Council Member Pinkney, to approve this agenda item. The motion carried by a unanimous vote.

7.3 Discussion on Child Care in Salt Lake County by Subject Matter Experts 25-740

Presenter: Aimee Winder Newton, Salt Lake County Council Member; Laurie Stringham, Salt Lake County Council Member
(Approx. 10:50 AM, 20 minutes)

Informational

Attachments: None

Council Member Winder Newton requested that item 7.4 be moved ahead of item 7.3, as one of her presenters had not yet arrived.

Council Member Theodore moved to item 7.4.

Later in the meeting...

Council Member Winder Newton stated she was frustrated that the County had funded the childcare program without fully understanding what was involved. She stated funding childcare was not a statutory obligation of the County. The County was subsidizing \$2 million a year for the four childcare centers, and she felt this needed to stop. There were other options available, such as the Department of Workforce Services (DWS) subsidy. The State recently increased the number of children an in-home provider could take on, which also gave families more options. All-day kindergarten was also available now in Utah, whereas it was not in the past. She read a section of the Childcare Service Analysis prepared by Pathway Group:

... the programs face mounting operational and financial challenges. Each center operates with limited coordination, leading to inconsistencies in staffing, budgeting, and service delivery. County rates are 50–60% below market averages, resulting in an estimated annual subsidy of \$2 million. Notably, the County does not currently have a stated mission or policy objective for offering childcare services, which adds complexity to defining the long-term role of these programs and limits the framework for evaluating their impact. A lack of unified mission, limited marketing visibility, and inconsistent quality standards further constrain the programs' long-term sustainability.

Council Member Winder Newton stated she felt the County should be using its General Fund dollars to focus on public safety and equity.

Mr. Johnny Anderson, CEO, Great Beginnings Academy, stated licensed childcare centers in the County are typically sitting between 50 and 60 percent capacity. There is plenty of space for families looking for childcare. Even at that level of occupancy, staffing has always been a challenge, so absorbing displaced County employees would also be easy. Many of these providers would be happy to stay open later if they thought it would help them gain enrollment. These businesses are struggling in Utah. All-day kindergarten has negatively affected business, as has allowing unlicensed providers to take on more children. While for-profit childcare is admittedly more expensive, this is because those providers must pay taxes. He noted the County is raising property taxes and then competing with for-profit providers by offering lower-priced options.

Council Member Winder Newton asked Mr. Anderson if he thought eight weeks was enough time for parents to find other arrangements.

Mr. Anderson stated the County centers could close tomorrow and parents would be able to find other providers immediately. He felt eight weeks was ample time.

Council Member Pinkney asked Mr. Anderson whether for-profit childcare would provide the same benefits as non-profit childcare. She expressed concern that cutting the program would harm low-income families by forcing them to choose for-profit options.

Council Member Stewart stated a \$2 million subsidy seemed extreme to him because it was serving a small subset of the population.

Council Member Johnson stated he understood times were tight and residents were facing a tax increase. However, he argued that childcare cannot be considered available if it is not affordable. Many families who are used to the County services simply cannot afford to pay market rates.

Mr. Brian Zabriskie, Executive Director, Utah Childcare Association, stated his organization represented all the childcare center owners in the state. He agreed that the centers are not operating at capacity.

Council Member Harrison stated she was concerned about timing. She was concerned about vulnerable families, and the program would not be officially cut until the vote on December 9, 2025. It was important to be fiscally responsible while also being mindful of vulnerable families during the holidays.

Council Member Winder Newton stated if the Council voted to terminate this project today, direction could be given to the Mayor's staff to notify the centers of the decision immediately. This would allow everyone more time to prepare.

Mr. David Delquadro, Chief Financial Manager, Council Office, asked if the Council could move to the budget workshop and resolve this budget issue before breaking for lunch.

Mr. Mitchell Park, Legal Counsel, Council Office, stated it should be clarified for the minutes that the Council was moving on to Item 8.1.

7.4 Informational Presentation on Parks and Recreation Child Care Program

25-743

Presenter: Robin Chalhoub, Community Services Director; Chris Otto, Parks and Recreation Director; Holly M. Yocom, Partner, Pathway Group
(Approximately 11:10 AM, 20 minutes)

Informational

Attachments:

1. Childcare Council Presentation - 10.28.25
2. SLCO Childcare Presentation 8.7.25
3. Childcare Service Analysis Salt Lake County Division of Parks & Recreation 10.29.25

Ms. Robin Chalhoub, Director, Community Services Department, delivered a PowerPoint presentation entitled Parks and Recreation Childcare Program Overview October 2025. She reviewed the following:

- different types of childcare offered by the Parks and Recreation Division,
- licensed childcare offered by Salt Lake County
- enrollment statistics in the licensed childcare program.

Ms. Chalhoub explained that prior to 2020, the programs operated at capacity. During COVID 19, there was significant inflation in food costs and fewer children were enrolled in the program. In 2023, all-day kindergarten was established in Utah public schools by the State Legislature, and this also affected enrollment. In 2024, the contra accounts imposed by the Council affected staffing at the childcare centers. In 2025, the Community Services Department commissioned the Pathway Group to conduct an independent analysis of the childcare program. Ms. Chalhoub went on to discuss the proposed actions necessary to continue offering the childcare program. These would include the following:

- a 20 percent fee increase and request for additional food funding
- a program assessment to optimize operations
- partnerships with other service providers, including outsourcing.

Ms. Holly Yocom, Pathway Group, delivered a PowerPoint presentation entitled Salt Lake County Childcare Analysis Final Report. She reviewed the project overview, the approach taken by Pathway Group; demographic information family population, household incomes, and race and ethnicity in the areas where the centers are located; childcare center enrollment by zip code; peer center information; schools serviced by the County childcare centers; key insights from research; other government and nonprofit organizations offering childcare; nearby afterschool programs; key insights from financial analysis; and a summary with recommendations.

Council Member Winder Newton asked if Ms. Yocom's report tracked how many children in the State were receiving the Department of Workforce Services (DWS) subsidy for childcare.

Ms. Yocom stated 84 percent of children were receiving the subsidy.

Council Member Johnson asked Ms. Yocom if she knew how many children were receiving free or reduced lunch. He expressed concern for middle-income families that were often blocked out of receiving services.

Ms. Yocom stated parents utilizing the service were not asked this question, but she knew the County received money from the State in food funding.

Council Member Moreno asked how many of the children enrolled in the childcare program had two working parents.

Ms. Yocom stated the County did not ask that question of families.

The Council moved to item 7.3.

BREAK FOR LUNCH--RECONVENE 1:00 PM

8. AFTERNOON WORK SESSION

8.1 2026 Budget Workshop Under the Direction of David Delquadro, Council Fiscal Manager:

25-696

- **Community Services: Robin Chalhoub, Department Director**
- **Mayor's Financial Administration: Darrin Casper, Deputy Mayor of Finance and Administration, CFO**
- **Human Resources: Sharon Roux, Director**
- **Administrative Services: Megan Hillyard, Department Director**
 - **2026 Capital Projects - Capital Improvement Fund**
- **Other 2026 Budget-Related Items**

Presenter: David Delquadro, Council Fiscal Manager
(Approx. 1:00 PM, 150 minutes)

Discussion - Vote Needed

Attachments:

1. 2026 CS Budget Presentation 10.24.25 FINAL
2. 2026 TRCC Board Recommendations Letter to Council 102625 - signed
3. Mayor Finance 2
4. 2026 Budget Presentation_Council
5. HR Budget Presentation 10.28.25

Community Services Department

Mr. David Delquadro, Chief Financial Manager, Council Office, stated the Mayor's budget included a childcare increase fee of 20 percent, which was estimated to generate about \$138,000 in new revenue. Additionally, there was \$77,000 to provide for the rising cost of food.

Council Member Winder Newton stated she appreciated the report. The Council had all the information it needed.

Council Member Stringham stated she was struggling with the idea of government competing with small businesses. Many licensed home childcare businesses used that income to support their families. While it used to be difficult to obtain quality childcare, that is no longer the case. The County was not statutorily required to provide this service.

Council Member Stewart stated he was concerned over the announcement of the tax increase. He wondered if this program was keeping people from seeking out other

alternatives. He noted the program was not being offered exclusively to low-income families.

Council Member Theodore stated she did not feel County government should be in the childcare business, and deferred maintenance was an issue for many of the buildings.

Council Member Romero stated it was frustrating, being new on the council, trying to understand how this program came to be and how little was being asked of those using the resource. There was no sunset date, nor were there review dates. He did not want to terminate this program, and he hoped creative solutions could be found.

Council Member Harrison stated she cared deeply about affordable quality childcare. However, based on the report, she felt that fiscally, this program was not sustainable long-term. She felt there could be a solution that would be fiscally responsible, but that would also give families more time and allow for partnerships with nonprofit organizations that could keep spots open.

A motion was made by Council Member Stringham, seconded by Council Member Winder Newton, to cut the four childcare programs from the Parks and Recreation Division's budget and direct the Mayor's staff to inform parents and employees of the impending cut. The County would also host a parents' night to let families know of the resources available by the end of the year.

A substitute motion was made by Council Member Harrison, seconded by Council Member Johnson, to keep the program open with the Mayor's proposed increases through the end of the first quarter of 2026, and direct the Mayor's administration to pursue partnerships and engage with community nonprofit groups and private childcare providers to allow more spots to remain open at facilities where appropriate. The motion failed by the following roll call vote.

Aye: Council Member Harrison, Council Member Johnson, Council Member Pinkney, Council Member Romero.

Nay: Council Member Moreno, Council Member Stringham, Council Member Stewart, Council Member Theodore, Council Member Winder Newton.

A motion was made by Council Member Stringham, seconded by Council Member Winder Newton, to cut the four childcare programs from the Parks and Recreation Division's budget and direct the Mayor's staff to inform parents and employees of the impending cut. The County would also host a parents' night to let families know of the resources available by the end of the year. The motion carried by the following roll call

vote:

Aye: Council Member Moreno, Council Member Stringham, Council Member Stewart, Council Member Theodore, Council Member Winder Newton.

Nay: Council Member Harrison, Council Member Johnson, Council Member Pinkney, Council Member Romero.

Ms. Erin Litvack, Deputy Mayor of County Services, stated the Mayor's staff was prepared to work with the affected families and employees.

The Council adjourned for lunch at 11:45 AM.

The meeting resumed at 1:00 PM.

Ms. Robin Chalhoub, Director, Community Services Department, delivered a PowerPoint presentation entitled Community Services Department 2026 Tourism, Recreation, Culture, and Convention (TRCC) Budget Presentation. She reviewed the members of the team; budget key funding sources; department operating budgets; the 6.75 requests for full time employees (FTEs); department capital budgets; the agenda; TRCC outside organizational recommendations; TRCC support program recommendations; and TRCC agreement requests.

Mr. Delquadro stated the Council would be well-advised to support the efforts to collaboratively discuss alternatives to the \$1.1 million charge for Sugarhouse Park with Salt Lake City. Paying that much for water for the park was not tenable.

Ms. Litvack reminded the Council that the County shares that cost with the City and pays half.

Council Member Harrison, seconded by Council Member Johnson, moved to establish legislative intent to direct Ms. Chalhoub and her team to have a conversation with Salt Lake City to find a more reasonable cost for that water. The motion carried by a unanimous vote.

Ms. Chalhoub continued the presentation, reviewing the Clark Planetarium and requests.

Council Member Winder Newton stated she would rather see the Planetarium funded through TRCC dollars than property taxes. She wondered what the process was to do that.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated there was capacity in the TRCC Fund, but other uses would need to be reduced. Likely reductions would include outside projects for cities, and one-time uses such as deferred maintenance for the parks, the Planetarium, and Arts and Culture Division. It would be a substantial reduction initially. The Council did have the authority to vote to remove that levy from the property tax statements. The TRCC Advisory Board should probably be looped in, but the final decision would be up to the Council.

Council Member Winder Newton stated she felt there should be a several-year plan to stop using property tax dollars. Then, the focus should be on raising private dollars. She had a hard time justifying a \$4 million annual subsidy.

Ms. Litvack stated there was enough in the TRCC fund balance to cover the increased cost this year. The County could then work with the team that manages the funds to transition over the course of four years. It should be taken to the TRCC Advisory Board, though.

Council Member Harrison stated she was open to this conversation, but it was important to her to protect the 45 percent that the County currently has going to capital. She also wondered if Zoo, Arts and Park (ZAP) funds could be used for this project.

Mr. Mitchell Park, Legal Counsel, Council Office, stated the Utah State Tax Commission code and the TRCC ordinance both include planetariums as recreational facilities.

Ms. Litvack stated the Planetarium could also be included as a museum.

Ms. Chalhoub continued the presentation, reviewing the Parks and Recreation Division and requests; and the Open Space Division and requests.

Council Member Winder Newton stated she did not think the Open Space and Natural Lands Manager position seemed like it needed to be a full-time position. She would be willing to look at a two-year time-limited position.

Council Member Harrison stated she felt it would be more than a full-time position and there was a revenue source from the Legislature to help pay for it. It would not be funded by property taxes.

Council Member Theodore stated a lot of the open space was in the canyons and she wondered if the Canyons Management Director position and the Open Space position could be combined into one.

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated it was an interesting idea and asked for a bit of time to unpack it to see if it made sense. The Canyons Management Director position had just been filled by Claudia Wiese, as had been mentioned earlier during the Mayor's weekly update.

Council Member Winder Newton stated she would like to add the Open Space and Natural Lands Manager position to the list. She explained to members of the public listening that the list was a tool the Council used when it wanted to have additional discussion over a particular part of the budget before approving that item with the rest of the tentative vote.

Ms. Kanter stated the Canyons Management Director position was funded by the General Fund. The Open Space and Natural Lands Manager position would be funded by the TRCC Fund. She needed to consider whether Ms. Wiese would have the capacity to take on the additional work. Also, some of the work Ms. Wiese would be doing would not be eligible for TRCC funding, so she would need to figure out if the position could be funded from both funds.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, to add the Open Space and Natural Lands Manager position (\$108,259) to the list. The motion carried by an 8 to 1 vote with Council Member Johnson voting "Nay."

Ms. Chalhoub continued the presentation, reviewing The County Library and requests.

Mr. Delquadro stated the annual cost for the Safety and Resources Program Manager would be around \$145,000 and some of that would be offset by eliminating consulting fees.

A motion was made by Council Member Winder Newton, seconded by Council Member Pinkney, to cut the Safety and Resource Program Manager position from the Library budget and to make the Grants and Development Manager a time-limited position. The motion carried by an 8 to 1 vote with Council Member Harrison voting "Nay."

Council Member Winder Newton skipped to the Bastian Agricultural Center portion of the presentation and asked how much longer the County was committed to the \$712,720 contribution.

Ms. Chalhoub stated the contribution scheduled for 2026 would be the last.

A motion was made by Council Member Winder Newton, seconded by Council Member

Stringham, to approve the remainder of the Community Services Department's budget. For the Planetarium's budget, TRCC funds would be used for the Fund Balance Stabilization subsidy in the amount of \$583,099. The Mayor's Office would transition to using TRCC or ZAP funds for the remaining portion of the Planetarium's budget (roughly \$3.3 million) by 2029. The motion carried by a unanimous vote. Council Member Pinkney was absent for the vote.

Mr. Delquadro asked Ms. Chalhoub to reach out to the TRCC Advisory Board regarding the Fund Balance Stabilization subsidy.

Mayor's Financial Administration Division

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, delivered a PowerPoint presentation entitled Mayor's Financial Administration. He reviewed the four new requests: a Director of Operational Excellence (\$250,438); CFO Consulting (\$128,000); Budget Project Manager (\$152,586); and Payroll Administrator (\$101,110).

Mr. David Delquadro, Chief Financial Manager, Council Office, asked Mr. Casper if he would consider using one-time dollars for the CFO Consulting position so he could take the ongoing money that is currently in the proposed budget and use it to potentially reduce the tax rate.

Mr. Casper stated that would be fine, but it would be difficult to get a director-level position for one year. It would probably have to be a consultant.

Mayor Jennifer Wilson stated she wanted to use this budget as an opportunity to find future savings. Mr. Casper and Rod Kitchens, Director of Budgeting and Planning, Mayor Finance, were very skilled, but they did not have the time necessary to go through the next level of requirement for all the divisions and departments to analyze everything necessary. She felt this would ultimately save the County money and it would be worth the investment.

A motion was made by Council Member Harrison, seconded by Council Member Stewart, to approve the Payroll Administrator position and the Budget Project Manager position, but to put the Director of Operational Excellence position and the CFO Consulting position on the list.

Council Member Winder Newton asked if the Budget Project Analyst position should be time-limited because the downtown revitalization project would be time-limited.

Mr. Casper stated his team was already overworked without the downtown revitalization project. However, he felt it could be paid for with Transient Room Tax (TRT) funds for five years.

A motion was made by Council Member Harrison, seconded by Council Member Stewart, to approve the Payroll Administrator position and the Budget Project Manager position, but to put the Director of Operational Excellence position and the CFO Consulting position on the list. The Budget Project Manager position would be paid for using TRT funds for five years. The motion carried by an 8 to 1 vote with Council Member Moreno voting “Nay.”

Human Resources Division

Ms. Sharon Roux, Director, Human Resources Department, delivered a PowerPoint presentation entitled Human Resources. She reviewed the mission and vision of the Human Resources Division; new requests; and a department proposed budget by subdepartment function.

Council Member Winder Newton asked if the department could manage with two FTEs instead of three.

Ms. Roux stated she had discussed that. She would have to prioritize, and she might not be able to get to projects lower down on the list, but it could be done.

A motion was made by Council Member Winder Newton, seconded by Council Member Harrison, to approve the Human Resources budget, but only approve two of the three requested time-limited positions. The motion carried by a unanimous vote. Council Member Moreno was absent for the vote.

Administrative Services Department

Ms. Megan Hillyard, Director, Administrative Services Department, delivered a PowerPoint presentation entitled Department of Administrative Services 2026 Budget Proposal. She reviewed the Administrative Services Department’s vision, mission, and values; the portfolio; Addressing Services; Contracts and Procurement; Real Estate Services; Records Management and Archives; and Information Technology.

Council Member Johnson asked if there would only be one Quality Assurance Analyst at the County. He felt that for an organization the County’s size, there should be a team.

Mr. Zach Posner, Chief Information Officer, Information Technology Division, stated this would be the only Quality Assurance Analyst position. The person in this role

would also responsible for automating tasks. The TORUS project had a time-limited Quality Assurance Analyst, who Mr. Posner assumed would apply for the role.

Council Member Stewart stated the State passed some specific requirements about privacy that went into effect this year. He asked if the Data Privacy Officer position would satisfy those requirements.

Mr. Bridget Romano, Deputy District Attorney, stated there would be a two-year rollout for this legislation.

Ms. Hillyard stated the District Attorney's Office had been telling the department for years that it needed to have a Data Privacy Office position. However, she noted this individual would not be responsible for overseeing the program at the County.

Council Member Stewart stated he was concerned the position may be budgeted too low, because one cyber event could cost millions of dollars.

Mr. David Delquadro, Chief Financial Manager, Council Office, stated the Council could provide \$50,000 for the budget as a buffer.

Council Member Winder Newton stated she would favor cutting the Cyber Security Engineer position.

Council Member Pinkney asked how much a cyber-attack could potentially cost the County.

Mr. Posner stated he would only want to discuss that during a closed session, due to security issues.

Ms. Hillyard continued the presentation, reviewing Telecommunication; 2026 technology requests reviewed by the Technology Advisory Board (TAB); and Facilities Management

Ms. Hillyard stated there were active conversations taking place regarding the legislative intent that was put into place. She recommended moving the Facilities Leadership budget out of the Internal Services Fund and into the General Fund. These are currently built into the rates charged to customers, and that is not an industry "best practice."

Mr. Delquadro asked the Council to not do that at this time. He asked that 100 percent of the Division Director's salary, rather than 20 percent, be moved back into the Enterprise Fund. This would create a savings to the General Fund of over \$500,000.

A motion was made by Council Member Stringham, seconded by Council Member Pinkney, to move 100 percent of the Division Director's salary back into the Enterprise Fund. The motion carried by a unanimous vote.

Ms. Hillyard concluded the presentation, reviewing Government Center Operations; the rate increase; Facilities Services; the Office of Data and Innovation; and the Administrative Services Department

Mr. Tyson Kyhl, Director, Facilities Services Division, reviewed the Capital Projects' budget proposal.

Council Member Winder Newton asked Mr. Delquadro if, upon approving all the positions, it would be appropriate for the Council to implement a contra account.

Mr. Delquadro stated it would be consistent with past practices to have a one-year contra account for all FTEs that are new and not grant-funded. The contra account would assume that it takes about two months, on average, to fill a position.

A motion was made by Council Member Winder Newton, seconded by Council Member Johnson, to approve the Administrative Services budget, while cutting \$50,000 from the budget for temporary employees and moving the Data Privacy Officer FTE from Office of Data and Innovation to the Records Management Division. The Council will also implement a two-month contra offset (16.67 percent) for new 2026 positions. The motion carried by a unanimous vote.

The Council directed Ms. Hillyard to return and request additional funds, if needed, for the right candidate for the Cyber Security position.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that all newly funded positions in the County have a two-month contra account associated with them for both pay and benefits.

Mr. Delquadro stated he could follow up with the agencies and work with Mayor Finance to identify the positions that should not be subject to the contra requirement. He could bring this back in a separate motion on November 25, 2025.

A motion was made by Council Member Winder Newton, seconded by Council Member Stringham, that any newly funded position within the County have a two-month contra account associated with it for both pay and benefits. The Council would consider exempting certain positions from the contra account requirement based on recommendations from fiscal staff. The motion carried by a 7 to 2 vote with Council

Members Johnson and Pinkney voting “Nay.”

8.2 Informational Presentation on the Salt Lake County Tax Notice 25-739

Presenter: Sheila Srivastava, Salt Lake County Treasurer
(Approx 3:30 PM, 20 minutes)

Informational

Attachments:

1. 251028 Tax Notice Presentation to Council (final)

Ms. Sheila Srivastava, Treasurer, delivered a PowerPoint presentation entitled 2025 Tax Notice Overview. She reviewed the duties of the Treasurer in the County property tax system; the components of the 2024 property tax notice; the components of the 2025 property tax notice; a service provider breakdown; a service provider analysis; and how to find prior tax notices.

8.3 Consideration of Approval of The Zoo, Arts & Parks (ZAP) Tier II Advisory Board 2025 Funding Recommendations 25-738

Presenter: Robin Chalhoub, Community Services Director; Samantha Thermos, ZAP Program Director
(Approx. 3:50 PM, 10 minutes)

Discussion - Vote Needed

Attachments:

1. Tier II Funding Recommendations Council Pkt 2025 (1)
2. ZAP Tier II Funding Recommendations Council Presentation 2025 - Copy

Ms. Samantha Thermos, Program Director, Zoo, Arts and Parks (ZAP), delivered a PowerPoint presentation entitled 2025 Tier II Advisory Board Funding Recommendations. She reviewed the ZAP mission fulfillment; the ZAP team; a ZAP funding pie chart; the annual grant cycle; Tier II eligibility; expenses funded by ZAP; expenses not funded by ZAP; the Tier II Advisory Board; application scoring criteria; Tier II funding recommendations; Tier II metrics and highlights; program promotion; capacity building; and applicant testimonials.

Council Member Moreno asked why District 2 received so little ZAP funding.

Ms. Thermos explained that there are fewer applications from people residing in District 2.

Ms. Erin Litvack, Deputy Mayor of County Services, stated she would reach out next year before applications go out so Council Member Moreno could promote the ZAP program among members of his district.

A motion was made by Council Member Winder Newton, seconded by Council Member Romero, to approve the ZAP funding recommendations as presented. The motion carried by a unanimous vote. Council Member Stringham was absent for the vote.

9. PENDING LEGISLATIVE BUSINESS

9.1 Consideration of a Resolution of the Salt Lake County Council Approving and Authorizing the Acquisition of Real Property and the Granting of a Right of First Refusal 25-736

Presenter: Robin Chalhoub, Community Services Department Director; Joey McNamee, County Library Director
(Approx. 4:00 PM, 10 minutes)

Discussion - Vote Needed

Attachments:

1. Library Midvale Land Purchase Request 2025.10.28 1
2. Resolution for Purchase of Real Property from Midvale- and Right-of-First-Refusal - RAFL - (Rev.1 10.22.25)

Ms. Robin Chalhoub, Director, Community Services Department, stated the effort to replace the Ruth Vine Tyler Library had been in the works for many years. The County had been working with Midvale City to find a new location.

Mr. Dustin Gettel, Mayor, Midvale City, spoke to the Council about the importance of the library, which would offer many diverse services for the community. The Midvale City Council was prepared to vote on this item pending a vote by the Salt Lake County Council during today's meeting.

Ms. Joey McNamee, Director, Community Services Division, delivered a PowerPoint presentation entitled Midvale Library. She reviewed new projects planned, the proposed location in Midvale City, purchase details, and next steps.

Council Member Romero asked what would happen to the old library property.

Ms. Erin Litvack, Deputy Mayor of County Services, stated the County would probably start considering the future of that building sooner rather than later through the County's public asset program. This will be in alignment with legislative intent that Council Member Harrison will be proposing soon. It would be about a two or three year process.

RESOLUTION NO. 6334

- A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL APPROVING AND
AUTHORIZING THE ACQUISITION OF REAL PROPERTY AND THE GRANTING
OF A RIGHT OF FIRST REFUSAL

RECITALS

WHEREAS, Midvale City ("City") is the owner of a certain parcels of real property located at approximately 362 West Center Street, Midvale, UT, consisting of approximately 2.56 acres (111,540 square feet) (the "Property"); and

WHEREAS, the Purchase Price for the Property is the sum of One Million Two Hundred Fifteen Thousand Seven Hundred Eighty-six Dollars (\$1,215,786); and

WHEREAS, Salt Lake County ("County"), desires to purchase the Property from City to build a library on said Property; and

WHEREAS, County and City have negotiated a Purchase and Sales Agreement ("Purchase Agreement") attached hereto as Exhibit 1; and

WHEREAS, County and City have also negotiated a Right of First Refusal with respect to the Property attached hereto as Exhibit 2; and

WHEREAS, it has been determined that the best interests of County and the general public will be served by purchasing the Property from the City to build a library thereon. The terms and conditions of the Purchase Agreement and the Right of First Refusal Agreement are in compliance with all applicable state statutes and County ordinances.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Salt Lake County Council that the purchase of the Property is hereby approved and that the Purchase Agreement, attached hereto as Exhibit 1, and by this reference made a part of this Resolution, is hereby approved; and the Mayor is hereby authorized to execute said Purchase Agreement.

IT IS FURTHER RESOLVED by the Salt Lake County Council that that the Right of First Refusal Agreement, attached hereto as Exhibit 2, and by this reference made a part of this Resolution, is hereby approved; and the Mayor is hereby authorized to execute said Right of First Refusal Agreement.

APPROVED and ADOPTED this 28th day of October, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Stringham, seconded by Council Member Johnson, to approve this resolution. The motion carried by a unanimous vote.

9.2 Budget Adjustment: Library Services Requests
\$1,225,000 from the Library Fund Balance for the
Purchase of Land for the Midvale Library

25-742

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Approx. 4:00 PM, Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. 37966 - Library Land Purchase_Midvale

Council Member Stringham asked if the budget would remain balanced if the adjustment were to be approved.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated the Library Fund balance could easily accommodate this \$1.2 million purchase. It would not be able to accommodate the buildout of this or other libraries, though.

A motion was made by Council Member Stringham, seconded by Council Member Johnson, to approve the budget adjustment. The motion carried by a unanimous vote.

10. OTHER ITEMS REQUIRING COUNCIL APPROVAL**11. PROCLAMATIONS, MEMORIALS, AND OTHER CEREMONIAL OR COMMEMORATIVE MATTERS**

- 11. A Proclamation of the Salt Lake County Council, Salt Lake County Mayor, Salt Lake County District Attorney, and Salt Lake County Sheriff declaring October 20th-24th, 2025, as United Against Hate Week in Salt Lake County** 25-734

Presenter: Dea Theodore, Salt Lake County Council Chair
(Less than 5 minutes.)

Informational

Attachments:

1. Oct 15_Final Draft_United Against Hate Week Proclamation

Council Member Theodore read the proclamation.

A Proclamation of the Salt Lake County Council, Salt Lake County Mayor, Salt Lake County District Attorney, and Salt Lake County Sheriff declaring October 20-24, 2025, as United Against Hate Week in Salt Lake County

WHEREAS, communities across the United States observe a week of action to respond to and stop hate in response to a rise in expressions of hate and intolerance; and

WHEREAS, in recent years, Utah has seen hate crimes directed at individuals based on religion, race, political expressions, sexual orientation, gender, and ethnicity; and

WHEREAS, the way we treat one another matters; and

WHEREAS, hostility, anger, and violence cut at the threads of our social fabric; and

WHEREAS, United Against Hate Week affirms Salt Lake County's commitment to building communities grounded in safety, kindness, and mutual respect; and

WHEREAS, the week-long observance provides communities with support and resources to foster an environment of inclusion and belonging; and

WHEREAS, Salt Lake County is committed to taking immediate action upon learning of possible hate crimes and bias incidents; and

WHEREAS, those who believe they've been a victim of a hate crime should contact the police department in their city to report it and speak to a victim advocate; and

WHEREAS, Salt Lake County is committed to developing and maintaining ongoing trust with all communities that create effective avenues for the intervention and prevention of hate incidents and hate crimes; and

WHEREAS, it requires intentional effort from everyone to cultivate compassionate communities in every corner of the county; and

WHEREAS, when we all work together to build understanding and empathy, we can restore decency and respect for our fellow county residents; and

WHEREAS, Salt Lake County adds our voice to the growing calls for peace, healing, and unity; and

WHEREAS, strength of diversity and respectful civil discourse enable a stronger, more vibrant county.

NOW, THEREFORE, BE IT PROCLAIMED that we, Salt Lake County Mayor Jenny Wilson, Salt Lake County Council Members Dea Theodore, Laurie Stringham, Suzanne Harrison, Natalie Pinkney, Jiro Johnson, Aimee Winder Newton, Ross Romero, and Sheldon Stewart, Salt Lake County District Attorney Sim Gill, and Salt Lake County Sheriff Rosie Rivera hereby recognize October 20-24, 2025, as United Against Hate Week and call upon all residents to work together to ensure Salt Lake County residents are not subjected to hate crimes or hate related conduct.

12. OTHER BUSINESS

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 5:40 PM until Tuesday, November 4, 2025.

LANNIE CHAPMAN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL