

SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711



Meeting Minutes

Tuesday, December 16, 2025

1:30 PM

Council Chambers, Room N1-110

County Council

1. CALL TO ORDER

Invocation - Reading or Thought - Pledge of Allegiance

1.1 Quorum Call—Roll Call Vote

Roll was called, showing attendance to be as follows:

Present:

Council Member Laurie Stringham
Council Member Natalie Pinkney
Council Member Carlos Moreno
Council Member Aimee Winder Newton
Council Member Ross Romero
Council Member Sheldon Stewart
Council Chair Dea Theodore

Excused:

Council Member Suzanne Harrison
Council Member Jiro Johnson

Council Member Stringham led the Pledge of Allegiance to the Flag of the United States of America.

2. PUBLIC COMMENT

Mr. Robert Hopkins spoke in opposition to the closure of the Tenth East Senior Center. He stated he and his wife had been attending the Tenth East Senior Center for Tai Chi and to exercise until its closure for renovation a few months ago. Prior to its closure, there were rumors that it might not be reopened, but the Council reassured the public that it would be reopened. Participants were shocked and dismayed when the Council voted this year not to reopen it. Participants felt double-crossed and had little comfort just because the decision was on hold. He felt he had no recourse other than to speak at the Council meetings until the Council confirmed the center would be reopened as promised. The Council does not respond to the public. He asked if the Council had a platform for direct discussion with its constituents, or if it felt comfortable ignoring them.

Council Member Theodore stated the Council Senior Policy Advisors were in the back of the room and could answer questions. People could also add their contact information to a sign-up sheet to receive updates on the senior center. Additionally, the public could call Council Members. Their phone numbers are on the Council's website. While the

Council paused on closing the senior center, it did not yet know what it was going to do long-term.

Ms. Keiko Jones spoke in opposition to the closure of the Tenth East Senior Center and the Parks and Recreation Division's Child Care program. She was disappointed with the Council's decisions that went against seniors and working families, especially the decision to close the Sunday Anderson Senior Center. The decision to close that center was made with little or no public input. She reminded the Council that its job was to be the voice for its constituents, not vice versa. She asked that the Council listen to what its constituents want and make that happen, rather than forcing its ideas on the public.

Ms. Dina Long spoke in opposition to the proposed bonuses of \$5,000 each for two County employees. She stated this was not a good time to be giving bonuses to employees who were paid overtime for their work. There were other ways to compensate these employees rather than giving them a bonus, especially since the average Salt Lake County employee only received a 1 to 2 percent cost of living increase.

Ms. Long also notified the Council that The Standard, the County's vendor that provides the County with short-term disability, is violating state and civil criminal codes. It is sending out disability checks and then canceling them without notice for fear they overpaid. She proposed that the County not renegotiate this contract.

Ms. Autumn Marshall spoke in opposition to conservative local politicians. She read a composition she created comparing local conservative politicians' decisions to "poop," including their decision to close the Tenth East Senior Center and the Child Care program; that someone else had to clean up after them; that they dirtied other people's districts for diverse, pro-social exposure; that they should be celebrated when they made the right decision; and that they could not be trusted in the community.

Mr. Jefferson Curtis spoke in opposition to the closure of the Tenth East Senior Center and the Parks and Recreation Division's Child Care program. He stated he was disappointed that the Council paused its decision to close the Tenth East Senior Center, rather than reversing it, and that it harmed working families by canceling the Child Care program to save "pennies on the dollar." Council Members said that they cared about people who were struggling, yet they still cut these vital services. A lot of people had not known about the Child Care program. If the County had informed the public of this service, it would have been utilized and properly funded. Mr. Curtis did not have affordable childcare now, and he did not qualify for the Department of Workforce Services' subsidy. Most people utilizing the Child Care program did not qualify for that subsidy. Knowing that, the Council still chose to close the program. The Council ignored data and the impact of the closure. The Council does not have good leadership skills. Mr.

Curtis encouraged the Council to revisit this issue and keep the Child Care program open.

3. REPORT OF ELECTED OFFICIALS:

3.1 County Council Members

Council Member Theodore stated she attended the Hanukkah celebration at the Utah State Capitol on Sunday. It was a lovely celebration. She read a quote by Rabbi Avremi Zippel, spoken in light of tragic events that happened in Australia on the Jewish community, “You don’t fight darkness with more darkness; you fight it with light.”

3.2 County Mayor

Mayor Jennifer Wilson made the following announcements:

- Yesterday, she met with Judge Steven Leifman and had some internal meetings, with engagement from Council Members and community business leaders. Judge Leifman shared that after a 25-year quest to create a new system, Miami Dade County is now able to divert people from jail and help them with their mental health issues, rather than incarcerating them. This system saved costs because of the effective strategies that Miami Dade County implemented. Judge Leifman laid out a visionary road map for the County. The County will be getting a more complete report from Judge Leifman at the beginning of 2026. Mayor Wilson would work with the Council on Judge Leifman’s recommendations to develop a County action plan.
- The County Library Division will host a New Year’s Eve gala on December 31, 2025, from 10:00 PM to 1:00 AM, at the Viridian Event Center, for ages 18 and older. There will be music, dancing, karaoke, themed photo stations, and a midnight balloon drop at the event. This event was a great chance for people to meet others and celebrate in a safe environment. For more information or to participate, the website is slco.library.org
- The Aging and Adult Services Division is hosting holiday meals this week at senior centers. This is a special meal in addition to the meals provided at senior centers.

Mayor Wilson stated she understood the frustration many residents felt with the County’s budget process. Despite disagreeing with some Council Members, she appreciated each Council Member and their dedication to the job, as well as the diversity each of them brought to the table. This was a hard budget year, and the narrative was not inclusive of the broad engagement the Mayor and Council had together. The Mayor and Council meet formally in Council meetings, but they do a lot of work outside of Council meetings. When elected officials are respectful of each other, they do a good job. Mayor Wilson was also

proud of the County's services. This year, the County had robust public input, which demonstrated that the County's programs mattered.

3.3 Other Elected County Officials

Sheriff Rosie Rivera made the following announcements:

- On December 9th, the Legislative Auditor General presented a performance audit of the Salt Lake County Jail to the Legislative Audit Subcommittee. The Sheriff's Office concurred with all the recommendations. In January, Sheriff Rivera planned to provide the Council with a detailed overview of the audit findings and recommendations, and the actions the Sheriff's Office had already taken and the actions it would be taking to meet the recommendations. The Sheriff's Office would also take that to the Criminal Justice Advisory Council (CJAC). In addition, the Legislative Auditor General published a system-wide review of Salt Lake County's criminal justice system, which examined legislative audits for the Salt Lake County Jail and the District Attorney's Office, as well as the Salt Lake City Police Department.

- This weekend, the Sheriff's Office had its Shopping with the Shield event. This is a program where the Sheriff's Office goes shopping with kids for Christmas, spending money that was donated by the Sheriff's Office's employees. This year, the Sheriff's Office took 65 kids shopping. The event was hosted by the Walmart Supercenter in Taylorsville City, which provided four dedicated cashiers and two store managers, along with candy canes and gift wrapping. The Chick-fil-A in Taylorsville City donated 200 sandwiches for the children and their families, and the deputies and civilian staff who were working there. The event was very rewarding.

- Last week, the Sheriff's Office distributed pillows to incarcerated women. The Pillows for Prisoners program is done in conjunction with the Suite family, which put together a non-profit organization that collects funds to supply every female inmate with a pillow for Christmas. The Suite family had a family member incarcerated many years ago, and when asked what would have made jail easier for her, she said, "a pillow." The pillows give incarcerated women a little bit of hope.

Sheriff Rivera also updated the Council on two cases. The first was a nationwide case where detectives with the Salt Lake County Sheriff's Office's Special Investigation Division uncovered a large-scale ski lift ticket fraud scheme, involving discounted Ikon Pass tickets sales to skiers. The scheme impacted more than 40 ski resorts across the United States, including ski resorts in Utah. The suspects advertised discounted lift tickets through social media platforms, and they purchased ski lift tickets at full prices using stolen credit card information. Then, when customers paid for the discounted lift tickets

using peer-to-peer payment services, such as Zelle, or PayPal, the suspects kept the payment. When legitimate cardholders disputed the fraudulent charges, financial institutions reversed those transactions, resulting in a significant financial loss to ski resorts. The loss to ski resorts in the initial case exceeded \$5 million, and that is continuing to grow. One of the suspects has already been federally indicted, and several additional suspects have been identified. The suspects are not from Utah. Due to the complexity of the case and the expertise of Detective Cheryl Lenzer, additional ski resorts contacted the Sheriff's Office, which led to the discovery of a second large scale fraud scheme involving a separate group of suspects. Detectives initiated a separate case, and an active investigation is taking place.

Sheriff Rivera stated the second case had to do with a father who had taken his three children hiking in October and had to be rescued by the Search and Rescue Unit. The children were brought home safely, but some of them sustained injuries and will have long-term issues. One child is still in the hospital from the injuries. One of the patrol deputies who responded was also injured because the terrain was so tough. Following the rescue, there was an extensive criminal investigation, after which charges were filed on the father for his actions.

4. CONSENT ITEMS

A motion was made by Council Member Stringham, seconded by Council Member Pinkney, that the Consent Agenda be approved, with the exception of Agenda Item 4.3, which would be discussed separately. The motion carried by a unanimous vote.

4.1 Behavioral Health Services Advisory Council 25-885 **Appointments: Brandy Boyer (District 6), Rebecca Brown** **(District 1), Sherri Wittwer (District 4)**

Attachments:

1. Boywer Brandy_Redacted
2. Rebecca Brown App_Redacted
3. Wittwer Sherri_Redacted

The vote on this consent item was approved.

4.2 Consideration of a Fee Waiver Request of Solid Waste 25-904 **Fee's for up to 1,500 Tons in 2026 to Support the Health** **Department Sanitation Efforts**

Attachments:

1. 2026 Homeless Camp Cleanup Fee Waiver Request
2. Council Minutes 12.3.2025

The vote on this consent item was approved.

4.3 Consideration of a Resolution Approving an Interlocal Agreement Between Salt Lake County and Utah Association of Counties as Trustee of the Multicounty Appraisal Trust 25-894

Attachments:

1. Resolution Approving Employee Sharing with MCAT Interlocal
2. 20251126 MCAT-SLCO Interlocal FINAL

Council Member Stringham asked if all counties were being asked to do this.

Mr. Zach Posner, Chief Information Officer, Information Technology Division, stated this is unique to Salt Lake County. The Multi-County Appraisal Trust (MCAT), under the Utah Association of Counties (UAC), approached the County about using the County's existing project manager to become the program manager for the Statewide Property Tax System. MCAT is going to be compensating the County directly for these services on a contract basis.

RESOLUTION NO. 6345

RESOLUTION APPROVING AN INTERLOCAL AGREEMENT BETWEEN SALT LAKE COUNTY AND UTAH ASSOCIATION OF COUNTIES AS TRUSTEE OF THE MULTICOUNTY APPRAISAL TRUST

RECITALS

A. Salt Lake County (the "County") and the Multicounty Appraisal Trust (the "Trust") are "public agencies" as defined by the Utah Interlocal Cooperation Act, Utah Code Ann. §§ 11-13-101 et seq. (the "Cooperation Act"), and, as such, are authorized by the Cooperation Act to enter into this Agreement to act jointly and cooperatively on the basis of mutual advantage.

B. The Utah Association of Counties is a Utah Governmental Nonprofit Corporation and, as authorized by Utah Code 59-2-1606(2), appointed itself through its Executive Committee as trustee of MCAT with the statutory powers to "determine which projects to fund" and "oversee the administration of a statewide property tax system" funded by MCAT

C. The County and the Trust desire to enter into an Interlocal Agreement, which is attached hereto as Attachment A, to ensure effective project and program management for the development of the Statewide Property Tax System and to support timely, needs-based completion of the PUMA valuation software.

D. The County Council believes that the arrangement under the Agreement will contribute to the prosperity, welfare, peace, and comfort of Salt Lake County residents.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the Salt Lake County Council hereby approves the attached Interlocal Cooperation Agreement between Salt Lake County and the Utah Association of Counties as Trustee of the Multicounty Appraisal Trust. The Mayor is hereby authorized to execute the same.

APPROVED and ADOPTED in Salt Lake City, Salt Lake County, Utah, this 16th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST

By /s/ DEA THEODORE
Chairperson

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Stringham, seconded by Council Member Stewart, that this consent item be approved. The motion carried by a unanimous vote.

4.4 Consideration of Acceptance of a Donation from Rio Tinto Kennecott for Butterfield Trailhead 25-918

Attachments:

1. 2025 Dec_Funding Agreement_Final RTK Signed
2. County Declaration of Donation form 1006 Dec 2025

The vote on this consent item was approved.

4.5 Consideration of a Resolution of the Salt Lake County Council Approving and Authorizing the Mayor to Grant an Underground Right of Way Easement to Rocky Mountain Power 25-911

Attachments:

1. Resolution for Right-of-Way Easement to RMP - Butterfield Trailhead - with xhbt A-B 3.0 - RAFL - (Rev.4 12.02.25)

RESOLUTION NO. 6346

A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL APPROVING AND AUTHORIZING THE MAYOR TO GRANT AN UNDERGROUND RIGHT OF WAY EASEMENT TO ROCKY MOUNTAIN POWER

RECITALS

WHEREAS, Salt Lake County (“County”) owns a parcel of real property located at approximately 8361 W Herriman Main St., Herriman, UT 84096, specifically identified as Parcel No. 26-32-400-008-0000 (the “Property”); and

WHEREAS, County needs to have power supplied by Rocky Mountain Power (“RMP”) for the proposed Parks & Rec maintenance building at the Butterfield Trailhead; and

WHEREAS, RMP has requested County to record an easement for the line from the road to the building; and

WHEREAS, County and RMP have prepared an Underground Right of Way Easement attached hereto as Exhibit 1, wherein County grants the Underground Right of Way Easement across the Property to RMP; and

WHEREAS, it has been determined that the best interests of County and the general public will be served by granting the Underground Right of Way Easement to RMP.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Salt Lake County Council that the granting of the Underground Right of Way Easement, attached hereto as Exhibit 1 and by this reference made a part of this Resolution, is hereby approved; and the Mayor and the County Clerk are hereby authorized to execute the Underground Right of Way Easement and to deliver the fully executed document to the County Real Estate Division for delivery to RMP.

APPROVED and ADOPTED this 16th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

The vote on this consent item was approved.

4.6 Consideration of a Resolution of the Salt Lake County Council Approving the Sale of County Real Property and a Right-of-Way Easement Over Adjacent County Real Property to Questar Gas Company 25-919

Attachments:

1. PSA - Meadowbrook - Questar Gas
2. Resolution - Station Property and Right of Way Easement to Questar Gas - Meadowbrook

RESOLUTION NO. 6347

A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL APPROVING THE SALE OF COUNTY REAL PROPERTY AND A RIGHT-OF-WAY EASEMENT OVER ADJACENT COUNTY REAL PROPERTY TO QUESTAR GAS COMPANY

RECITALS

WHEREAS, County is the owner of two parcels of real property located at approximately 1015 and 985 West Meadowbrook Expressway, Millcreek, Utah, identified as Parcel No. 15-35-400-137- 2000 (“Easement Property”) and Parcel No. 15-35-400-136 (the “Station Property”); and

WHEREAS, Questar Gas Company desires to purchase the Station Property in fee, and a rightof-way and easement on, across, or under the surface of the Easement Property as more specifically described in the attached Purchase, Sale, and Earnest Money Agreement (“Purchase Agreement”), attached hereto as Exhibit A, and incorporated herein by this reference; and

WHEREAS, Questar Gas Company has offered in the Agreement to purchase the Station Property and the easement on the Easement Property from County for Two Hundred Twenty- Seven Thousand Eight Hundred Thirty-Seven and 42/100 Dollars (\$227,837.42) (the “Purchase Price”), which amount has been approved by the Salt Lake County Real Estate Division as fair market value; and

WHEREAS, the Salt Lake County Real Estate Division has the determine that the Station Property is Surplus Real Property; and

WHEREAS, it has been determined that the best interest of County and the general public will be served by the sale and conveyance of the Station Property and the granting of the easement over the Easement Property to Questar Gas Company; and

WHEREAS, the sale, conveyance, and granting of easement will be in compliance with all applicable state statutes and County ordinances.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Salt Lake County Council that the Station Property, described in the Agreement is hereby declared surplus property.

IT IS FURTHER RESOLVED by the Salt Lake County Council that the sale and conveyance of the Station Property, and the granting of the right-of-way and easement over the Easement Property to Questar Gas Company, as provided in the Agreement for the agreed Purchase Price of Two Hundred Twenty-Seven Thousand Eight Hundred Thirty-Seven and 42/100 Dollars (\$227,837.42), is hereby approved; and the Mayor is hereby authorized to execute the Agreement, and the Mayor and County Clerk are hereby authorized to execute the Quitclaim Deed, and the Right-of-Way and Easement Grant, attached to the Agreement, and to deliver the fully executed documents to the County Real Estate Division for delivery to Questar Gas Company, upon payment of the agreed upon Purchase Price.

APPROVED and ADOPTED this 16th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

The vote on this consent item was approved.

**4.7 Consideration of Approval of a Contribution to Envision
Utah in the Amount of \$500**

25-924

Attachments:

1. Envision Utah SLCo Contribution App 2025
2. EU 501c3 letter

The vote on this consent item was approved.

5. APPROVAL OF TAX LETTERS

5.1 Refund Overpaid Manufactured Home Property Taxes 25-910

Attachments:

1. 25-9032 25-910 Refund overpaid MH taxes \$357.90

A motion was made by Council Member Stringham, seconded by Council Member Pinkney, that the Tax Letter be approved. The motion carried by a unanimous vote.

6. APPROVAL OF COUNCIL MEETING MINUTES

6.1 Approval of November 18, 2025, County Council Minutes 25-907

Attachments:

1. 111825 Council Minutes

A motion was made by Council Member Stringham, seconded by Council Member Pinkney, that this agenda item be approved. The motion carried by a unanimous vote.

7. PENDING LEGISLATIVE BUSINESS

7.1 Consideration of a Resolution of the Salt Lake County Council Authorizing the Execution of an Interlocal Cooperation Agreement with the University of Utah, on Behalf of the Kem C. Gardner Policy Institute, Providing for the Development of an Energy Digest 25-923

Presenter: Lauren Littlefield, Director of Regional Development
(5 minutes)

Discussion - Vote Needed

Attachments:

1. 251208_ILA_KGPI

Ms. Lauren Littlefield, Senior Projects Advisor/Special Project Director, Office of Regional Development, reviewed the resolution with the University of Utah, on behalf of the Kem C. Gardner Policy Institute, providing for the development of an Energy Digest. This is a project specifically for Salt Lake County to help it understand what its role and needs are in the energy landscape.

Council Member Stringham stated money was set aside for an assessment to see what kind of services the Salt Lake County residents wanted or needed, but that assessment was never done. She asked why this was the priority and not something else.

Ms. Littlefield stated the Council approved a budget allocation of \$50,000 in the 2025 budget for research collaboration. The Kem C. Gardner Policy Institute expected to wrap up its report by the end of June 2026. No FTEs are being requested.

RESOLUTION NO. 6348

RESOLUTION OF THE SALT LAKE COUNTY COUNCIL AUTHORIZING THE EXECUTION OF AN INTERLOCAL COOPERATION AGREEMENT WITH THE UNIVERSITY OF UTAH, ON BEHALF OF THE KEM C. GARDNER POLICY INSTITUTE, PROVIDING FOR THE DEVELOPMENT OF AN ENERGY DIGEST

R E C I T A L S

WHEREAS, Salt Lake County (the “County”) and the University of Utah (acting on behalf of the Kem C. Gardner Policy Institute, hereinafter “KGPI”) are “public agencies” as defined by the Utah Interlocal Cooperation Act, UTAH CODE §§ 11-13-101 to -608, and as such, are authorized to enter into an interlocal cooperation agreement to act jointly and cooperatively on the basis of mutual advantage;

WHEREAS, the County desires for KGPI to develop an Energy Digest, which will inform and support County leadership by detailing the state’s energy past, present, and near future, describing important County-level trends and exploring key energy topics;

WHEREAS, the County desires to enter into an interlocal cooperation agreement with KGPI, attached hereto as ATTACHMENT “A,” to prepare the Energy Digest as described more fully therein;

AND WHEREAS, it has been determined that the best interests of the County and the general public will be served by execution of the attached Interlocal Cooperation Agreement.

R E S O L U T I O N

NOW, THEREFORE, IT IS HEREBY RESOLVED, by the County Council of Salt Lake County:

1. That the Interlocal Agreement between Salt Lake County and the University of Utah, on behalf of the Kem C. Gardner Policy Institute, is approved, in substantially the

form attached hereto as ATTACHMENT “A,” and that the Salt Lake County Mayor is authorized to execute the same.

2. That the Interlocal Agreement will become effective as stated in the Interlocal Agreement.

APPROVED and ADOPTED this 16th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Pinkney, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

7.2 TIME CERTAIN 1:50 PM

25-899

Consideration of a Joint Resolution of the Salt Lake County Council and Salt Lake County Mayor Supporting America250 and Recognizing and Approving the Salt Lake County Utah250 Community Committee

Presenter: Ross Romero, Salt Lake County Council Member; Jenny Wilson, Salt Lake County Mayor; Vitalia Sun, Salt Lake County Youth Government Deputy Mayor
(10 minutes)

Discussion - Vote Needed

Attachments:

1. Joint America250 Resolution

Mr. Matt Castillo, Director, Arts and Culture Division, reviewed the resolution supporting America250, an acknowledgement and celebration of the 250th anniversary of the signing of the Declaration of Independence, which happens on July 4, 2026. The State created the America250 Utah Commission and would like counties and cities to participate in supporting America250. With this resolution, Salt Lake County would formally be joining the State as an America250 community. From there, a committee of community members and staff in the County would help come up with community

events and other things to celebrate this important milestone. The events will be held up to July 6, 2026.

Ms. Vitalia Sun, Deputy Mayor, Youth Government, read the resolution.

RESOLUTION NO. 6349

JOINT RESOLUTION OF SALT LAKE COUNTY COUNCIL AND
SALT LAKE COUNTY MAYOR SUPPORTING AMERICA250 UTAH
AND RECOGNIZING AND APPROVING OF THE SALT LAKE
COUNTY UTAH250 COMMUNITY COMMITTEE

Whereas Governor Spencer J. Cox and the Utah State Legislature created the America250 Utah Commission (also known as America250 Utah);

Whereas the mission of America250 Utah is to commemorate and celebrate, reflect on our nation's past, build community, and look toward the future by educating, engaging, and uniting Utahns and visitors to our state;

Whereas America250 Utah is seeking partnerships with counties and municipalities to further its mission;

Whereas this partnership will be formed by creating a local committee called the Salt Lake County Utah250 Community Committee;

Whereas the Salt Lake County Council and Salt Lake County Mayor will appoint members of the Salt Lake County Utah250 Community Committee;

Whereas the Salt Lake County Utah250 Community Committee will focus on events, people, and places within Salt Lake County to commemorate and celebrate Salt Lake County's role in America's 250th anniversary; and

Whereas local projects are intended to enhance tourism, community building, and economic development opportunities.

Now, therefore be it RESOLVED, that Salt Lake County Council and Salt Lake County Mayor:

1. Hereby recognizes the Salt Lake County Utah250 Community Committee as its official committee;
2. Salt Lake County will support America250 Utah in furthering its mission;

3. Salt Lake County will support programs of the America250 Utah; and
4. Salt Lake County will support the Salt Lake County Utah250 Community Committee in its local efforts to educate, engage, and unify Utahns and visitors to Salt Lake County.

APPROVED and ADOPTED this 16th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

A motion was made by Council Member Romero, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote.

8. WORK SESSION

8.1 TIME CERTAIN 2:00 PM

25-877

Salt Lake County Precinct Boundary Adjustments in Response to New Congressional Districts

Presenter: Lannie Chapman, Salt Lake County Clerk
(10 minutes)

Discussion - Vote Needed

Attachments:

1. County Council Re-Precincting_20251210

Ms. Lannie Chapman, County Clerk, stated some congressional district changes were made recently, which then required the Clerk to change the precincts. State statute requires that County precincts have no more than 1,250 active registered voters in them. Due to the congressional changes, it was incumbent upon the County Clerk to get the precinct changes approved before the end of the year, so voters could vote on their actual representatives.

Mr. Tom Reese, Director, Elections Division, delivered a PowerPoint presentation entitled Salt Lake County Re-Precincting. He reviewed the reasons for re-precincting; the Clerk's statutory authority; the precinct changes; and a change summary.

Council Member Stewart stated in the upcoming legislative session, there will likely be an outcome that changes the congressional districts. He asked what the Clerk would do if that happened.

Mr. Mitchell Park, Legal Counsel, Council Office, stated if an entirely new congressional map was drafted, the Clerk would need to re-precinct again.

Ms. Chapman stated that is correct. Some of the changes to the precincts had to be made anyway because there were new municipal and service district boundaries and to account for the population growth. Only 14 precincts were affected by the congressional district changes, as well as the 6 precincts that were created. Those are the only precincts that would have to be redone.

Council Member Stringham asked if the Council could bifurcate and just vote on the changes that had to be made regardless, and deal separately with the modifications that were made because of the congressional district changes.

Mr. Reese stated for the Clerk's Office to fulfill its statutory responsibility in terms of candidate filings, etc., it needed an approved map.

Ms. Nikila Venugopal, Chief Deputy Clerk, stated the Clerk's Office has redrawn the precincts into one map, and it would be difficult to parse those out.

A motion was made by Council Member Pinkney, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote.

**8.2 Informational Update on the Proposed Hire Report /
Incentive Plans - \$3000 and Under / Weekly
Reclassification Report**

25-916

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Less than 5 minutes)

Informational

Attachments:

1. Proposed Hire Report - 12-10-2025
2. Incentive Plans - \$3,000 and Under 12-10-2025
3. Weekly Reclassification Report 12-10-2025

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications. There were no incentive plans.

**8.3 2025 Year-End Budget Adjustments and Other 2025
Budget-Related Items**

25-917

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. 2025 Year-end Budget Adjustments - Attachment B

Ms. Hoa Nguyen, Budget & Policy Analyst, Council Office, reviewed the year-end budget adjustments, which the Council had reviewed and approved individually since the June adjusted budget.

A motion was made by Council Member Winder Newton, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote.

**8.4 Consideration of \$5,000 Bonus for the Director of
Performance and Innovation**

25-920

Presenter: Megan Hillyard, Administrative Services Department Director
(Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. ODI Bonus Justification

Ms. Megan Hillyard, Director, Administrative Services Department, stated she worked with the Human Resources Division to come up with the recommendation to provide bonuses to two employees. This first bonus is to recognize Javaid Lal, Director of Performance and Data, who worked countless hours to ensure the County's compliance with Utah's Government Data Privacy Act. In his efforts to ensure compliance and to perform his other duties, Mr. Lal lost a tremendous amount of vacation time.

Council Member Stewart stated the Government Data Privacy Act was great for consumers, but it created a lot of work for businesses. He supported providing this bonus, particularly since Mr. Lal had to give up vacation time to ensure the County's compliance.

Council Member Stringham asked why the Administrative Services Department did not set up an incentive plan for Mr. Lal.

Ms. Hillyard stated there was too much influx to preemptively lay out those milestones this year. Going forward, the new Data Privacy Office position that the Council approved will assume this work.

Mr. Darrin Casper, Deputy Mayor of Finance and Administration, stated both of the employees for whom bonuses are being requested are exempt employees; therefore, they are not eligible for overtime pay.

Council Member Pinkney stated she supported this request, understanding the County had to comply with the Government Data Privacy Act.

A motion was made by Council Member Stewart, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Romero was absent for the vote.

8.5 Consideration of \$5,000 Bonus for the Director of Facilities Management

25-921

Presenter: Megan Hillyard, Administrative Services Department Director
(Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. Facilities Bonus Justification

Ms. Megan Hillyard, Director, Administrative Services Department, stated this request is to recognize Tyson Kyhl, Director, Facilities Management Division, due to his work on many significant projects, including the downtown capital project, public safety projects, and the new campus. His professional expertise saved the County money by keeping the County organized and on track.

Council Member Stewart stated the project that stood out to him was getting the Oxbow Jail up and running after the Council dropped the bombshell to get that done.

Council Member Theodore stated she wanted the public to know this was not normal practice. This employee probably kept the County from contracting out at a more expensive cost. She was willing to approve the request, but she wanted the County to be careful about giving bonuses in the future.

A motion was made by Council Member Stewart, seconded by Council Member Winder Newton, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Romero was absent for the vote.

8.6 TIME CERTAIN 3:00 PM

25-908

Informational Presentation by the Utah Department of Transportation (UDOT) on the Recently Published Big Cottonwood Canyon (S.R. 190) Environmental Assessment (EA)

Presenter: Devin Weder, UDOT Project Manager
(15 minutes)

Informational

Attachments:

1. BCC EA Salt Lake County Presentation_12-16-25

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated this presentation by the Utah Department of Transportation (UDOT) is on the recently published Environmental Assessment (EA) for Big Cottonwood Canyon. This was a collaboration between UDOT, the Mayor's Office, the Flood Control Division, the Health Department, and the Regional Planning and Transportation Division to provide initial stakeholder feedback. The official public comment period is now open, and the Mayor's Office will be making its formal comments within that timeframe.

Mr. Devin Weder, Project Manager, Utah Department of Transportation, delivered a PowerPoint presentation entitled Big Cottonwood Canyon SR-190 Fort Union Boulevard to Brighton Study by UDOT. He reviewed the public comment period from December 3, 2025, to January 12, 2026; the study timeline and process; two alternatives evaluated in the EA – a no-action alternative and a proposed action; the proposed action; the purpose and need for criteria for evaluating the alternatives; resort impact summary key takeaways; enhanced bus service; bus priority lane: Brighton Loop Road; Mid-Canyon bus stops at Spruces Campground, Cardiff Fork, Silver Fork, and Silver Lake; a mobility hub: parking structure; a mobility hub: transitway; resort bus stops; Solitude Mountain Resort bus stop conceptual renderings; Brighton Resort bus stop conceptual renderings; tolling; and a cost estimate.

Mr. Adam Shaw, District Ranger, Forest Service Uinta-Wasatch-Cache National Forest, reviewed the U.S. Department of Agriculture and U.S. Forest Service's public comment period from December 11, 2025, to January 9, 2026. The Forest Service's Notice and Comment regulations limit the comment period to 30 days, and that cannot

be extended. Anyone who comments during the Forest Service comment period will be able to participate in a pre-decisional objection period or process.

The Forest Service would need to decide whether to authorize the construction and operation of new transit stops at Solitude Mountain Resort and Brighton Resort, and the reconfiguration of two Mid-Canyon bus stops at Spruces Campground and Cardiff Fork. It would also need to decide whether to designate a bus-only priority lane in the Town of Brighton, starting at about the fire station and moving up through the existing bus stop at the Brighton Resort ski area. Regarding the Solitude Mountain Resort bus stop, the Forest Service would also need to analyze an amendment to the Forest Service Land Management Plan.

Council Member Theodore asked what the next steps were after the public comment.

Mr. Weder stated UDOT had to review all the comments and figure out if any comments would necessitate a change in the EA. If there was not a “Finding of No Significant Impact,” UDOT would release the EA in the spring of 2026, after which, it could go forward with implementation.

8.7 Informational Update on Utah Department of Transportation (UDOT) Newly Installed Parking Signage in Little Cottonwood Canyon (SR-210)

25-909

Presenter: Alex Fisher-Willis, UDOT South & West District Engineer
(5 minutes)

Informational

Attachments:

1. SLC Co Council Presentation 12_16_25

Ms. Catherine Kanter, Deputy Mayor of Regional Operations, stated this update had to do with the newly installed parking signage in Little Cottonwood Canyon, a project the Mayor’s Office and the Regional Planning and Transportation Division had worked on with the Utah Department of Transportation (UDOT). The project was intended to support safety in the canyons, as well as help ease the flow of traffic, which had been a focus in the last few years with respect to the Little Cottonwood Environmental Impact Statement.

Mr. Alex Fisher-Willis, South and West District Engineer, Utah Department of Transportation, delivered a PowerPoint presentation entitled Cottonwood Canyons Operations Update. She provided highlights of the Sticker Program, showing graphs of the annual participation and rental companies versus tire shops. Last year, UDOT handed

out 21,900 stickers, and this year, it already handed out 19,000 stickers. There were 7 rental car companies and 27 tire inspection companies handing out the stickers at 147 locations. With the new traction rule, this program will continue to grow. Ms. Fisher-Willis also reviewed the parking signage at the Search and Rescue designated parking area and White Pine parking area, and parking signage alternatives.

Council Member Theodore asked if the Search and Rescue station was taking up public parking spots.

Ms. Fisher-Willis stated parking has never been allowed in that area. The U.S. Forest Service's maintenance crews use a portion of the parking lot, and the rest of the no-parking area is on the roadway, into the entryway of the parking lot. People had been illegally parking their vehicles on both sides of the street, making it difficult or impossible for the Forest Service crews to get their vehicles in and out of the parking lot.

9. OTHER ITEMS REQUIRING COUNCIL APPROVAL

10. OTHER BUSINESS

10. Notice of Cancellation of the December 23, 2025, County Council Meeting 1

A motion was made by Council Member Winder Newton, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Moreno was absent for the vote.

10. Notice of Cancellation of the December 30, 2025, County Council Meeting 2

A motion was made by Council Member Winder Newton, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Moreno was absent for the vote.

10. Notice of Cancellation of the January 6, 2026, County Council Meeting 3

A motion was made by Council Member Winder Newton, seconded by Council Member Stewart, that this agenda item be approved. The motion carried by a unanimous vote. Council Member Moreno was absent for the vote.

ADJOURN

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 3:30 PM until Tuesday, December 16, 2025, at 6:00 PM.

LANNIE CHAPMAN, COUNTY CLERK

By _____
DEPUTY CLERK

By _____
CHAIR, SALT LAKE COUNTY COUNCIL